# IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

## WILLIAM FRENCH, ET. AL.

No. 3:23-cv-538-MEM

Plaintiffs

v.

## LUZERNE COUNTY, ET. AL.

Defendants

# PLAINTIFFS' CONCISE STATEMENT OF UNDISPUTED MATERIAL FACTS

Under Local Rule 56.1, plaintiff's submit this concise statement of undisputed material facts.

# A. THE PARTIES

1. The County of Luzerne (the "County") is a county of the third class organized and existing under the law of the Commonwealth of Pennsylvania. Compl., ECF No. 1 at ¶ 11; Ans., ECF No. 39 at ¶ 11,

2. The Luzerne County Board of Elections and Registration is a county board of elections organized under 25 P.S. § 2641 and the Luzerne County Home Rule Charter. Compl., ECF No. 1 at ¶ 12,; Ans., ECF No. 39 at ¶ 12.

 Plaintiff, William French, is a qualified and registered voter in the Commonwealth of Pennsylvania who resides in Luzerne County. Compl., ECF No. 1 at ¶ 9; Ans., ECF No. 39 at ¶ 9.

4. French was a registered voter in Luzerne County in 2022 and was qualified to vote in Luzerne County in the 2022 General Election on November 8, 2022. *Id.* 

5. Plaintiff, Melynda Anne Reese, is a qualified and registered voter in the Commonwealth of Pennsylvania who resides in Luzerne County. Compl., ECF No. 1 at ¶ 10; Ans., ECF No. 39 at ¶ 10.

6. Reese was a registered voter in Luzerne County in 2022 and was qualified to vote in Luzerne County in the 2022 General Election on November 8, 2022. *Id.* 

# B. BALLOT PAPER AND THE BALLOT PAPER SHORTAGE.

7. 25 P.S. § 2967(a) requires the County to have enough ballot paper for 100% of the registered voters within a voting district minus the number of registered voters within a voting district who requested mailin or absentee ballots. Defs.' Ans. to Plts.' Int. 9 at Ex. 1.

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8. Ballot paper is a critical election supply. Deposition of Jennifer Pecora ("Pecora dep."), 91:4-7 at Ex. "2."

9. Preventing ballot paper shortages from occurring is a high priority for the County. *Id.*, 91:8-11.

10. Elections must be properly administered so that people are not denied the right to vote. Deposition of Emily Cook ("Cook dep."), 31:12-15 at Ex. "3."

11. It is never acceptable for someone to be denied the right to vote because an election is not properly administered. *Id.*, 31:16-19.

12. If an election is properly administered, there should never be a ballot paper shortage. Pecora dep., 91:12-14.

13. It is obvious that without sufficient ballot paper voters might not be able to vote. Declaration of Beth Gilbert f/k/a Beth Gilbert McBride ("Gilbert dec.") at ¶ 44 at Ex. 4.

14. In November 2022, the County did not supply each polling location with a sufficient amount of ballot paper for 100% of the registered voters within a voting district minus the number of registered voters within a voting district who requested mail-in or absentee ballots. Def. Ans. to Int. at ¶ 9 at Ex. 1.

15. This ballot-paper shortage affected between 35-40 polling locations in the Luzerne County. Cook dep., 76:22-25, 77:1, 167:9-14 at Ex.
"3."

16. The ballot-paper shortage caused voters in Luzerne County, through no fault of their own to be disenfranchised. *See* Order of the Luzerne County Court of Common Pleas dated November 8, 2022, ECF No. 1-1; *In Re: Extension of Time for the Polls to Remain Open in the 2022 General Election*, No. 09970-2022, N.T. 7:8-13 at Ex. "5."

C. THE COUNTY'S FAILURE TO TRAIN ELECTION OFFICIALS AND TO ADOPT POLICIES AND PROCEDURES REGARDING BALLOT PAPER AND THE ADMINISTRATION OF ELECTIONS.

17. The Director of Elections is "the highest-ranking official within the Bureau of Elections who is tasked with overseeing all aspects of election administration with Luzerne County and supervisions of all full-time, part-time, and seasonable employees of the Elections Bureau." Ans., ECF No. 39 at ¶ 59.

18. The Director of Elections is the person who is ultimately responsible for administering elections in the County. Pecora dep. at 30:15-20 at Ex. "2"; Defs.' Ans. to Int. 11 at Ex. 1.

19. From July 15, 2022 to June 27, 2023, Beth Gilbert, f/k/a Beth Gilbert McBride ("Gilbert"), was employed by County and worked in the Bureau of Elections. Gilbert dec. at ¶ 1 at Ex. "4."

20. Gilbert was initially hired to serve as the deputy Director of Elections for the County. *Id.*,  $\P$  2.

21. The deputy Director of Elections supports the Director of Elections. *Id.*, ¶ 3.

22. In August 2022, the County's Director of Elections, Michael Susek, resigned. Ans., ECF No. 39 at ¶ 85.

23. To replace him, the County appointed Gilbert the acting Director of Elections for the County. *Id.* at  $\P$  81.

24. Therefore, Gilbert was the acting Director of Elections for the November 2022 general election. Compl., ECF No. 1 at ¶ 57, Ans., ECF No. 39 at ¶ 57.

25. As the acting Director of Elections, Gilbert was responsible for, among other things, ordering ballot paper for the November 2022 general election. Defs.' Ans. to Plts.' Int. 5 at Ex. "1."

26. Gilbert decided not to order ballot paper for the November 2022 general election. Cook dep., 121:14-16, 121:21-25 at Ex. "3."

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27. Before she was hired by the County as deputy Director of Elections, Gilbert had no experience in administrating elections for a county and had received no training concerning the same. Gilbert dec. at  $\P$  4 at Ex. "4."

28. Before she was hired, she had two interviews with County officials. *Id.* at ¶ 5.

29. During both interviews, she made abundantly clear to the interviewers that she had no experience or training in administration of elections. *Id.* at  $\P$  6.

30. After she was hired, the County did not train Gilbert in any of her responsibilities and did not train her on how to properly administer an election. *Id.* at  $\P$  7.

31. Before Gilbert appointing her acting Director of Elections, the County neither offered Gilbert nor provided Gilbert with any training on the administration of elections. *Id.* at  $\P$  12.

32. While serving as acting Director of Elections, the only election related instruction Gilbert received was from Dominion Voting Systems on how the County's voting machines operated. *Id.* at ¶ 14.

33. From September 2022 until January 2023, Cook was the acting deputy Director of Elections. Cook dep. at 24:1-4 at Ex. "3."

34. Before being named acting deputy Director of Elections, Cook had very limited experience with federal election laws and limited experience with the Pennsylvania Election Code. *Id.* at 37:3-7.

35. Before the November 2022 general election, Cook had never taken any coursework related to the administration of elections. *Id.* at 16:1-20.

36. Before naming her as acting deputy Director of Elections, the County was aware of Cook's lack of experience administering elections. *Id.* at 37:15-19.

37. Before naming her as acting deputy Director of Elections, the County and the Bureau did not provide Cook with any formal training necessary for her to fulfil her job duties related to administration of elections. *Id.* at 37:20-24.

38. While she was acting deputy Director of Elections, the County never provided Cook any training necessary for her to fulfil her job duties, on the Pennsylvania Election Code, or federal election law. *Id.* at 38:8-13, 38:24-25, 39:1-6.

39. The Director of Elections reports to the Administrative Services Division Head and the Luzerne County Manager. Ans., ECF No. 39 at  $\P$  59.

40. The Division Head of Administrative Services oversees the Bureau of Elections, among other departments. Pecora dep. at 21:15-18 at Ex. "2."

41. Between September 2022 and November 2022, Jennifer Pecora ("Pecora") was the County's Administrative Services Division Head. *Id.* at 21:9-12.

42. The County has never provided Pecora with any training on the administration of elections. *Id.* at 36:14-16.

43. The County has never provided Pecora with any training on Pennsylvania Election Code. *Id.* at 36:17-19.

44. The County has never provided Pecora with any training on federal elections laws. *Id.* at 36:20-21.

45. Between September 2022 and November 2022, Pecora and Gilbert met almost daily to discuss the November 2022 general election. *Id.* at 33:18-25, 34:1-9.

46. However, Pecora and Gilbert did not discuss ordering ballot paper during those meetings. *Id.* at 35:6-9.

47. Before the November 2022 general election, the County never provided any training to election officials regarding how much ballot paper to order for an election. Cook dep. at 124:3-6 at Ex. "3."

48. Before the November 2022 general election, the County never adopted written policies and procedures regarding how much paper to order for each election. *Id.* at 124:7-10.

49. Before the November 2022 general election, the County had not adopted any policies and procedures to make certain that an adequate supply of ballot paper was on hand for each election. *Id.* at 124:11-16.

50. For the November 2022 general election, the County had not adopted any written policy and procedure regarding what to do if a polling location ran low or out of paper. Cook dep. at 94:6-10; 138:19-25, 139:1-11; Gilbert dec. at ¶ 37.

51. In November 2022, the County had not provided any training regarding what to do if a polling location ran out of ballot paper. Cook dep. at 94:11-15.

52. For the November 2022 general election, the County did not maintain any specific policy or procedure concerning how ballot paper was dispatched to polling locations throughout the County. Gilbert dec. at ¶ 33.

53. For the November 2022 general election, the County did not maintain any specific policy or procedure to assure that each polling location had adequate ballot paper. *Id.* at  $\P$  34.

54. For the November 2022 general election, the County did not maintain any specific policy or procedure regarding dispatching ballot paper to polling locations that needed it. *Id.* at ¶ 35.

55. For the November 2022 general election, the County did not maintain any specific policy or procedure for replacing ballot paper or maintaining adequate voting related supplies. *Id.* at ¶ 36.

56. The County maintained a "Seal Team," whose responsibilities included assuring voting machines were properly operating, loaded with supplies, including ballot paper, and sealed before the machines were delivered to polling locations. *Id.* at ¶ 38.

57. Emily Cooke, Jennifer Pecora, Harry Hanson, Dan Reese, Randy Shaw, Jonathan O'Dell were the members of the "Seal Team." *Id.*, at ¶ 39; Defs.' Ans. to Int. No. 13 at Ex. "1."

58. The County had adopted no written policies and procedures that the "Seal Team" was to follow to fulfil their duties. Gilbert dec. at ¶ 41 at Ex. "4," Cook dep. at 94:1-6 at Ex. "3."

59. Before the November 2022 general election, the County had not adopted policies and procedures regarding the stocking of paper in voting machines before they were sealed and delivered to polling locations. Cook dep. at 82:12-16.

60. Cook was the de facto leader of the Seal Team. *Id.* at 87:17-21.

61. The County did not provide the Seal Team with any training necessary for the team to fulfil their duties, did not adopt policies and procedures that the Seal Team should follow, and did not tell the Seal Team to make sure the voting machines had adequate paper before sealing them. *Id.* at 89:3-15.

62. The County provided no training to the "Seal Team" to assist the "Seal Team" in performing their duties. Gilbert dec. at ¶ 40; Cook dep. at 94:1-6.

63. During the November 2022 election, there were no specific and clear policies and procedures on how to adminster elections in the County. Gilbert dec. at ¶ 32 at Ex. "4."

64. The lack of training of County election staff caused at least some voters to be turned away from the polls on election day in 2022. *Id.* at  $\P$  42.

65. The lack of formal policies and procedure by the County in how to properly administer elections caused the ballot paper shortage that is the subject matter of this litigation to occur. *Id.* at ¶ 43.

# D. DEFENDANTS' FAILURE TO TRAIN AND TO ADOPT ADEQUATE POLICIES AND PROCEDURES CAUSED PLAINTIFFS TO BE DENIED THE RIGHT TO VOTE OR SIGNIFICANTLY BURDENED THEIR RIGHT TO VOTE.

66. Since 2011, French has been disabled, completely unable to work, and has received disability income. Deposition of William French ("French dep.") at 13:11-25; 14:1-2.

67. On the morning of November 8, 2022 (Election Day), French went to his local polling place at the Freeland Ambulance Association,

417 Johnson Street, Freeland, PA 18224 to cast his vote in person. Compl., ECF No. 1 at ¶ 34; Deposition of Rule 30(b)(6) Designee of Luzerne County Board of Elections ("Williams dep.") at 81:9-19. A copy of the deposition transcript is attached at Exhibit "6."

68. But, upon arrival at his polling place, election officials and workers employed by the defendants told French he could not vote because the polling place did not have ballots on which he could cast a vote. Compl. at ¶ 10 and Williams dep. 81:24-25, 82:1-18.

69. Election officials and poll workers employed by the defendants told French he was to come back later in the day to attempt to vote. Compl. at ¶ 36, 82:19-25, Williams dep., 83:1-4.

70. As instructed, French returned to the same polling place at approximately 3:30 p.m. on election day. Compl. at ¶ 37; Williams dep. 83:6-12.

71. But, again, election officials and workers told French he could not vote because there were still no ballots available. Compl. at ¶ 38; Williams dep. 83:13-23; Deposition of William French ("French dep.") at 43:5-15 at Ex. "7."

72. Election officials and workers told the location will still waiting for ballots to be delivered and that there would be extended polling hours. French dep. at 43:8-15.

73. When French asked the official when the official believed he would be able to vote and the official responded, "I don't know." *Id.* at 45:8-15.

74. However, French's disability left him unable to return yet again to attempt to exercise his right to vote. *Id.* at 56:2-18.

75. Because of his disability, French uses a cane to help him walk. *Id.* at 34:1-14.

76. The sidewalks leading from French's home to his polling place are deteriorated and destroyed. *Id.* at 56:10-18.

77. Walking at night on these sidewalks created a risk of a fall and injury. *Id*.

78. So, French was not able to return to the polls to attempt to vote a third time. *Id*.

79. Reese is employed as a corrections officer. Declaration of Melynda Anne Reese ("Reese dec.") at  $\P$  1 at Ex. "8."

80. Reese is also the primary care giver for her husband who, as of November 8, 2022, had recently suffered two cardiac arrests and a stroke. *Id.* at  $\P$  2.

81. Due to his condition, Reese is not able to leave the house for extended periods of time when her husband will be unattended. *Id.* at ¶ 3.

82. On the morning of November 8, 2022, Reese went to her polling place located at 248 State Route 4012, Shickshinny, Pennsylvania 18655 with her husband. Compl., ECF No. 1 at ¶ 42, Williams dep., 84:1-11.

83. Upon arrival, election officials and workers informed Reese that only her husband could vote because the polling location had only a limited number of ballots remaining and that Reese would have to return later in the day to cast her vote. Compl., ECF No. 1 at ¶ 43, Williams dep., 84:13-25.

84. At 4:00 p.m., Reese returned to vote. Compl., ECF No. 1 at ¶44, Williams dep., 85:1-12.

85. When she returned, she was told there was still a waiting time. *Id*.

86. But her husband's physical condition made him unable to wait in the line for a long period of time. *Id*.

87. Reese again returned with her husband to cast her vote later in the day at approximately 6:30 p.m. Compl., ECF No. 1 at ¶ 45, Williams dep., 85:14-25.

88. Once again, however, Reese saw the length of the line was so long that she would not be able to wait with her husband for that long to vote. Reese dec. at  $\P$  7.

89. On November 8, 2022, at approximately 9:15 p.m., an election official employed by defendants called Reese and told her that ballots were finally available, and she could come to her polling place to vote. Compl., ECF No. 1 at ¶ 46 Williams dep., 86:3-15.

90. But Reese's husband had already taken his sleeping medication and it was impossible to leave the home with him at this time to attempt to vote a fourth time. Reese dec. at  $\P$  9.

Respectfully submitted,

Dated: April 15, 2024

# /s/ Walter S. Zimolong

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REPARTIES FROM DEMOCRACIO

#### IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

WILLIAM FRENCH and	:	
MELYNDA ANNE REESE,	:	
	:	Civil No.: 3:23-cv-00538
Plaintiffs,	:	
	:	(Judge Mannion)
<b>v.</b>	:	
	:	
COUNTY OF LUZERNE,	:	
LUZERNE COUNTY BOARD OF	:	
ELECTIONS and	:	
<b>REGISTRATION, and LUZERNE</b>	:	N
<b>COUNTY BUREAU OF</b>	:	CKET.COM
ELECTIONS,	:	
	:	OC.
Defendants.	:	-10-

# DEFENDANTS' OBJECTIONS AND RESPONSES TO PLAINTIFFS' FIRST SET OF INTERROGATORIES

Defendants Luzerne County ("County"), Luzerne County Board of Elections (the "Board"), and Luzerne County Bureau of Elections (the "Bureau") (collectively the "Defendants"), by and through their undersigned counsel, hereby object and respond to the First Set of Interrogatories propounded upon them by Plaintiffs William French ("Mr. French") and Melynda Anne Reese ("Ms. Reese") collectively ("Plaintiffs"). Defendants' objections and responses are made without waiving or intending to waive and, on the contrary, are intended to preserve and preserving for each interrogatory:

- (a) all objections as to competency, relevancy, materiality, privilege and admissibility of evidence for any purpose in any subsequent proceeding or the trial of this or any other action;
- (b) the right to object on any ground at any time to a demand for further answer relating to the subject matter of these interrogatories;
- (c) the right to further supplement and/or amend these objections and answers based upon the discovery of additional information or interrogatories; and
- (d) Defendants' attorney-client and work-product privileges and, accordingly, any inadvertent production thereof shall not constitute a waiver of said privileges.

# GENERAL OBJECTIONS

1. Defendants object to each interrogatory to the extent that Plaintiffs seek (a) attorney work product; (b) privileged information, including, but not limited to, information or documents protected by the attorney-client privilege and executive privilege; (c) documents and tangible things prepared in anticipation of litigation or for trial by Defendants or their attorneys, agents or representatives; or (d) information or documents otherwise not discoverable under the Federal Rules of Civil Procedure.

2. Defendants object to each interrogatory to the extent that the interrogatories are neither relevant to the subject matter involved in this litigation nor reasonably calculated to lead to discovery of admissible evidence.

3. Defendants object to each interrogatory to the extent that it is overly broad, unduly burdensome, or vague.

4. Defendants object to each interrogatory to the extent that the interrogatories are already in Plaintiffs' possession, custody or control.

5. Defendants object to the instructions in the interrogatories to the extent that Plaintiffs seek to impose duties upon Defendants beyond those imposed by the Federal Rules of Civil Procedure.

# **INTERROGATORIES – FIRST SET**

Subject to and without waiver of the foregoing general objections, Defendants respond to Plaintiffs' interrogatories as follows:

1. Identify the name, address, and telephone number of the person supplying answers to these interrogatories and explain that person's relationship to the defendant in this action.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the attorney work-product doctrine and/or client Furthermore, Defendants specifically privilege. object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> Eryn Harvey, Luzerne County Director of Elections. Emily Cook, Luzerne County Deputy Director of Elections. Jennifer Pecora, Administrative Services Division Head (department oversees the Bureau of

# Elections). All may be contacted through undersigned counsel.

2. Identify the name(s), address(es), and telephone numbers of all persons that have knowledge of your claims and defenses and the subject matter of what each person knows.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> See Initial and Supplemental Disclosures, pursuant to Federal Rule of Civil Procedure 26 which were provided on June 20, 2023 and July 10, 2023, respectively.

- 3. Identify the number of paper ballots or pieces of ballot paper were ordered for the 2022 General Election.
- **OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the work-product doctrine and/or attorney client Furthermore, Defendants specifically privilege. object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

As detailed in the Luzerne County District Attorney's Office Investigative Report, based upon documents and information supplied by Luzerne County, please review BATES 005-008; <u>also id.</u> Exhibit B, BATES 026-037 (cataloguing purchase orders and invoices for 80-lb. paper to be used in the electronic voting machines).

4. Identify the number of paper ballots or pieces of ballot paper that were

ordered for the 2020 general election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> See Luzerne County District Attorney's Office Investigative Report, based upon information and documents provided by Luzerne County, Exhibit C, BATES 038-047 (cataloguing invoices for 2020 Election for historical comparison).

5. Identify the name, address, and telephone number of the person (or

persons if more than one) that was responsible for ordering ballots or ballot paper

for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> By virtue of the position, the Luzerne County Director of Elections was the sole person who had

authority and responsibility for ordering ballots and/or ballot paper for the November 2022 general election. During 2022, Michael Susek held this position until his resignation became effective in August of 2022. Afterward, Beth Gilbert McBride assumed this responsibility as the acting Director of **Elections.** Furthermore, the Luzerne County District Attorney's Office confirmed through their investigation that paper ballot orders were typically handled by the Director of Elections. See Luzerne County District Attorney's Office Investigative Report, BATES 015; Id. Exhibit C, BATES 038-049.

6. Identify the name, address, and telephone number of the vendor or vendors from whom Defendants acquired ballots or ballot-paper for the 2022 General Election.

# **<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

As detailed in the Luzerne County District Attorney's Office Investigative Report, based upon documents and information supplied by Luzerne County, please review BATES 005-008; <u>also id.</u> Exhibit B, BATES 026-037 (cataloguing purchase orders and invoices for 80-lb. paper to be used in the electronic voting machines). 7. Identify the number of registered voters in the County as of November

8, 2022.

# **<u>RESPONSE</u>:** <u>OBJECTION</u>: Subject to and without waiver of the foregoing general objections, Defendants respond as follows:

#### See attached documents, BATES 102-107.

8. Identify the manner and means in which ballots or ballot-paper for ballots were delivered to polling places in the County for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> In advance of the November 2022 general election, Matheson Trucking was the primary transport vendor for all of the electronic voting and tabulation machines. Once the machines are diagnostically tested and then sealed, Matheson Trucking begins delivery of the voting machines to all Luzerne County polling places. Those machines are initially loaded with ballot paper as a part of the sealing process. On November 8, 2022, once the paper-shortage problem became apparent, Luzerne County District Attornev's Office members local detectives and other of law enforcement assisted with delivery of additional paper ballots to polling locations across Luzerne County.

# <u>See</u> Luzerne County District Attorney's Investigative Report, BATES 003-007.

9. Identify the number of ballots or pieces of ballot paper supplied to

each polling location in the County for the 2022 General Election.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the and/or attorney work-product doctrine client Furthermore, Defendants specifically privilege. object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> Consistent with the Pennsylvania Election Code, the County is required in a general election, to have a sufficient amount of ballot paper for 100% of the registered voters within a voting district minus the number of registered voters who requested mail-in or absentee ballots. See 25 P.S. § 2967(a)(8). Based upon past practice, as a part of the diagnostic testing process, electronic voting machines were supposed to be restocked with paper before being sealed and delivered. As detailed in the Luzerne County District Attorney's investigative report, this did not occur in the lead-up to the November general election. See BATES 005-008; 013-019. However, there was no conscious decision to do so. Instead, due to a highvolume of staff turnover, which cost the County valuable institutional memory, the electronic ballot marking devices were tested, sealed, and delivered, without confirming that an adequate number of ballot paper was initially sealed inside of each machine. See BATES 003-004; also BATES 013-015 ("...the evidence shows that the failure to provide paper to polling places was not a deliberate act, but rather a catastrophic oversight.") The issue first came to light

on the morning of Election Day when poll workers began unsealing and setting up the electronic voting machines. Currently, all electronic voting machines are fully stocked with paper and two (2) extra reams of paper are provided for each polling location.

Once paper shortage issues emerged on November 8, 2022, the Luzerne County Bureau of Elections responded to polling locations on an as needed basis. For more details regarding delivery of ballot paper on November 8, 2022, please review Luzerne County District Attorney's Investigative Report, BATES 003-007 (detailing Luzerne County detectives and other law enforcement officers' efforts to deliver paper to affected polling locations across the county.)

10. Identify the address of the location where ballots and paper for ballots

were stored for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> Paper utilized in conjunction with the electronic marking devices and voting tabulation ballot machines is stored—along with the devices themselves—in a County owned storage facility located on Water Street in Wilkes-Barre, Luzerne County. This facility is secured with limited key access held by a select few individuals. Moreover, the facility is protected by surveillance video cameras both inside and outside of the facility to ensure that no unauthorized entry occurs. There is also a sign-in

# and sign-out sheet that documents who enters and exits the facility and for what purpose.

11. Identify the name, address, and telephone number of the person (or persons if more than one) responsible for overseeing the storage of the ballots or the paper for the ballots from the time the ballots or the paper for the ballots arrives in the custody and control of County until the time it is transported to polling places.

# **<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

Primary responsibility for overseeing all aspects of administering an election in Luzerne County rests with Luzerne County's Director of Elections. The **Deputy Director of Elections and/or the Operations** Manager of the Luzerne County Bureau of Elections also play a role in overseeing diagnostic testing of electronic voting machines, storage and loading of paper into the printers associated with the ballot marking devices, and overseeing sealing and transport of the devices by Matheson Trucking. Luzerne County's Administrative Services Division Head oversees the Bureau of Elections (which is just one department under her purview); however, day to day administration and oversight of elections is entrusted to the Elections Director. Consistent with the Luzerne County Home Rule Charter, day-to-day operations of the Luzerne County Election Bureau

and administration of elections—including but not limited to supervision of employees and volunteers falls under the purview of the Executive Branch of the County government and not the independent Board of Elections.

12. Identify the process for the distribution of ballots or ballot paper from

the location in which ballots and paper for ballots were stored to the polling places

for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> According to an internal checklist, prepared by Luzerne County's former elections consultant, supplies necessary for the fall general election should be inventoried and additional supplies ordered—if necessary—by July 31, 2022. See Luzerne County District Attorney's Office Report, BATES 017. According to the same checklist, by October 25, 2022, Luzerne County election workers should have packed all supplies including paper for the electronic ballot marking devices. Id., BATES 018-019.

> No later than one (1) week prior to Election Day, the electronic voting machines (ballot selection devices and voting tabulation devices) undergo diagnostic testing. Ballot paper is then loaded into the devices and the machines are sealed. <u>See</u> Luzerne County District Attorney's Office Investigative Report, BATES 015-016 ("...it appears the parties preparing

delivery and actually delivering the machines (sometimes referred to as the 'seal team' as they are responsible for loading and sealing the cabinets before delivery) also have a duty to ensure the paper is available and loaded in the cabinet.")

Matheson Trucking handles transport and delivery of the machines to each polling location in Luzerne County. During the November of 2022 general election, each voting machine was diagnostically tested and sealed without verifying the quantity of paper inside or restocking it. Currently, the voting machines are fully loaded with paper and each polling location is provided two (2) extra reases of paper in case of emergency. This is completed on every machine as a part of the diagnostic and sealing process—before delivery of the machines.

13. Identify the name, address, and telephone number of all people involved in the distribution of ballots or paper for ballots from the place in which ballots or paper were stored to the pelling places for the 2022 General Election.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the attorney and/or client work-product doctrine Furthermore, Defendants specifically privilege. object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> According to the Luzerne County District Attorney's Office Investigative Report, Elections Bureau personnel designated to handle supplies, in descending order, include the Elections Director, Deputy Director of Elections, Operations Manager, Election Tech, as well as other administrative staff

and poll workers. See Luzerne County District Attorney's Office Investigative Report, BATES 019. Furthermore, the individuals involved in the sealing of the electronic ballot marking devices (a.k.a. the "Seal Team") for the November 2022 general election were Jen Pecora, Eric Garcia, Dan Reese, Randy Shaw, Harry Hanson, Emily Cook, Jonathon O'Dell. All may be contacted through counsel.

14. Identify the name, address, and telephone number for judges of election and minority inspectors or any other poll worker for each polling location for the 2022 General Election.

<u>RESPONSE</u>: <u>OBJECTION</u>: Subject to and without waiver of the foregoing general objections, Defendants respond as follows:

<u>See</u> Excel Spreadsheet, which was provided electronically along with the foregoing responses and objections.

15. Identify the specific amounts of ballots or paper for ballots that were delivered to each individual polling place for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

Consistent with the Pennsylvania Election Code, the County is required in a general election, to have a sufficient amount of ballot paper for 100% of the registered voters within a voting district minus the number of registered voters who requested mail-in or absentee ballots. See 25 P.S. § 2967(a)(8). Based upon past practice, as a part of the diagnostic testing process, electronic voting machines were supposed to be restocked with paper before being sealed and delivered. As detailed in the Luzerne County District Attorney's investigative report, this did not occur in the lead-up to the November general election. See BATES 005-008; 013-019. However, there was no conscious decision to do so. Instead, due to a highvolume of staff turnover, which cost the County valuable institutional memory, the electronic ballot marking devices were tested, sealed, and delivered, without confirming that an adequate number of ballot paper was initially sealed inside of each machine. See BATES 003-004; also BATES 013-015 ("...the evidence shows that the failure to provide paper to polling places was not a deliberate act, but rather a catastrophic oversight.") The issue first came to light on the morning of Election Day when poll workers began unsealing and setting up the electronic voting machines. Currently, all electronic voting machines are fully stocked with paper and two (2) extra reams of paper are provided for each polling location.

16. Identify the date and time which the ballots or paper for ballots was

delivered to each individual polling place for the 2022 General Election.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically objects to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

The County did not keep a formal log of the precise time that supplemental paper deliveries occurred on November 8, 2022. Matheson Trucking retains a delivery schedule for the electronic voting machines including the paper necessary for the machines to work—in the run-up to the election; however, County officials are unaware if Matheson Trucking records the precise time of delivery of the machines. Furthermore, the County is unaware if Luzerne County detectives or other members of local law enforcement noted the precise time that paper was delivered to each individual polling place on November 8, 2022. These would not be records within the possession of Defendants.

17. Identify the process by which the decision was made which determined the number of ballots or paper for ballots to be delivered to each individual polling place for the 2022 General Election.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the and/or attorney client work-product doctrine privilege. **Defendants** specifically Furthermore. objects to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> Consistent with the Pennsylvania Election Code, the County is required in a general election, to have a sufficient amount of ballot paper for 100% of the registered voters within a voting district minus the number of registered voters who requested mail-in or absentee ballots. See 25 P.S. § 2967(a)(8). Based upon

past practice, as a part of the diagnostic testing process, electronic voting machines were supposed to be restocked with paper before being sealed and delivered. As detailed in the Luzerne County District Attorney's investigative report, this did not occur in the lead-up to the November general election. See BATES 005-008; 013-019. However, there was no conscious decision to do so. Instead, due to a highvolume of staff turnover, which cost the County valuable institutional memory, the electronic ballot marking devices were tested, sealed, and delivered, without confirming that an adequate number of ballot paper was initially sealed inside of each machine. See BATES 003-004; also BATES 013-015 ("...the evidence shows that the failure to provide paper to polling places was not a deliberate act, but rather a catastrophic oversight.") The issue first came to light on the morning of Election Day when poll workers began unsealing and setting up the electronic voting machines. Currently, all electronic voting machines are fully stocked with paper and two (2) extra reams of paper are provided for each polling location.

18. Identify the address of the location where extra ballots and paper for

ballots were stored on November 8, 2022.

**<u>RESPONSE</u>:** <u>OBJECTION</u>: Defendants object to this interrogatory to the extent that it seeks documents protected by the work-product doctrine and/or attorney client privilege. Furthermore, Defendants specifically object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible evidence. Subject to and without waiver of the foregoing objections, Defendants respond as follows:

> The majority of paper ordered by Luzerne County on November 8, 2022 for use in the electronic voting machines was delivered to the County's main office

building, located at 20 N. Pennsylvania Avenue, Wilkes-Barre, PA 18711. Also, and as detailed in the Luzerne County District Attorney's Office investigative report, a significant delivery of paper was picked-up by Luzerne County D.A.'s Office detectives in Pittston Township and Taylor, Pennsylvania and then transported directly to polling locations throughout the county. <u>See BATES 006-007</u>.

19. Identify all evidence that led the county to file a petition with the

Luzerne County Court of Common Pleas on November 8, 2022 stating "In the immediate instance electors in Luzerne County may be deprived of their opportunity to participate because of circumstances beyond their control if the time for closing polls is not extended.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the and/or attorney client work-product doctrine Furthermore, Defendants specifically privilege. object to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> During a chaotic and consequential day, Luzerne County officials, specifically the Luzerne County Election Bureau, were dealing with an evolving situation and had to seek court action based upon the information at its disposal at the time. For example, please review the Luzerne County District Attorney's Office Investigative Report, BATES 010, n. 8 ("While the reports (30 reports to Bureau of Elections that polling locations were 'out of paper')...investigators later determined that the phrase was very loosely interpreted from being out of extra paper to being low

on paper. Nearly all precincts still had paper and were actively voting as detectives were delivering the newly received paper.")

Moreover, Luzerne County had already begun to purchase and secure additional supplies of paper from multiple vendors with varying estimates of delivery later in the day and early evening of November 8, 2022. Given that the paper supply shortages would not be resolved until the early evening, the County decided to petition the Court to extend voting hours from 8:00 p.m. until 10:00 p.m. The County believed that providing voters more time to get to the polls would allow people sufficient time to vote. <u>See also</u> November 8, 2022 transcript of hearing before Honorable Lesa J. Gelb, BATES 108-114.

20. Identify the name, address, and telephone number of the person (or

persons if more than one) responsible for training election day poll workers for the

2022 General Election.

**OBJECTION:** Defendants object to this interrogatory **RESPONSE:** to the extent that it seeks documents protected by the and/or attorney client work-product doctrine Defendants privilege. Furthermore, specifically objects to this interrogatory on the grounds that it is overly broad, unduly burdensome and not reasonably calculated to lead to the discovery of admissible Subject to and without waiver of the evidence. foregoing objections, Defendants respond as follows:

> Logan Buglio, Judge of Elections in Butler Township, Luzerne County, was hired by the Luzerne County Bureau of Elections to conduct training of Election Day workers in the lead-up to the November of 2022 general election. He retains that position currently. Mr. Buglio may be contacted through counsel; however, his contact information (as a JOE in Butler

Township) was previously provided in the Excel Spreadsheet responsive to Interrogatory No. 14.

Respectfully submitted,

1/ Drew P. McLaughlin

Drew P. McLaughlin I.D. No. 324430 Kristyn Giarratano Jeckell I.D. No. 327284 Keighlyn Oliver I.D. No. 330372 ELLIOTT GREENLEAF, P.C. 15 Public Square, Suite 210

DATED: September 5, 2023

## **VERIFICATION**

I, <u>Emily</u> (<u>Oul</u>, certify and affirm that the statements contained in the foregoing answers to Plaintiffs' first set of interrogatories are true and correct to the best of my knowledge, information and belief, and are made subject to the penalties of 18 Pa. C.S.A. §4904 relating to unsworn falsifications to authorities.

DATED:	September 14, 2023
	September 14, 2023

## **CERTIFICATE OF SERVICE**

I, Drew P. McLaughlin, hereby certify that I have caused to be served this day a true and correct copy of the foregoing Defendants objections and responses to Plaintiffs' First Set of Interrogatories <u>via</u> email as follows:

> Walter S. Zimolong, III, Esq. James Fitzpatrick, Esq. Zimolong, LLC PO Box 552 Villanova, PA 19085-0552 Attorneys for Plaintiffs

1/ Drew P. McLaughlin

Drew P. McLaughlin

DATED: September 5, 2023

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> IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

Case No. 3:23-cv-538-MEM

DEPOSITION OF: JENNIFER PECORA - December 22, 2023 (via Zoom Videoconference)

WILLIAM FRENCH and MELYNDA ANNE REESE,

Plaintiffs,

v.

LUZERNE COUNTY, LUZERNE COUNTY BOARD OF ELECTIONS AND REGISTRATION, and LUZERNE COUNTY BUREAU OF ELECTIONS,

Defendants.

PURSUANT TO NOTICE, the deposition of JENNIFER PECORA was taken on behalf of the Plaintiffs, by remote means, on December 22, 2023, at 9:54 a.m., before Stacy L. Armstrong, Certified Merit Reporter, and Notary Public within Pennsylvania, appearing remotely from Wayne County, Pennsylvania.

1	REMOTE APPEARANCES
2	For the Plaintiffs:
3	WALTER S. ZIMOLONG III, ESQ.
4	Zimolong, LLC P.O. Box 552 Villanova, Pennsylvania 19085
5	215.665.0842 wally@zimolonglaw.com
6	
7	For the Defendants:
8	DREW P. MCLAUGHLIN, ESQ. Elliott Greenleaf, P.C.
9	15 Public Square, Suite 210 Wilkes-Barre, Pennsylvania 18701
10	
11	
12	CRAC .
13	SENNOC
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16	REFER
17	
18	
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1	WHEREUPON, the following proceedings were
2	taken pursuant to the Federal Rules of Civil
3	Procedure.
4	* * * * *
5	(Deposition Exhibit 8 was premarked by
6	Attorney Zimolong.)
7	THE REPORTER: Do the attorneys stipulate
8	that I may swear in the deponent remotely?
9	MR. MCLAUGHLIN: Yes.
10	MR. ZIMOLONG: So stipulated.
11	JENNIFER PECORA,
12	having been first duly sworn to state the whole truth,
13	testified as follows:
14	(Deponent's reply to oath: I do.)
15	EXAMINATION
16	BY MR. ZIMOLONG:
17	Q. Good morning, Ms. Pecora. Can you hear me
18	okay?
19	A. I can. Good morning.
20	MR. MCLAUGHLIN: And just for the record,
21	we'll reserve all stipulations [sic] except as to the
22	form of the question until the time of trial?
23	MR. ZIMOLONG: Okay. That's fine.
24	Q. (BY MR. ZIMOLONG) Good morning, Ms. Pecora.
25	My name is Wally Zimolong. I represent the

1 plaintiffs, Melynda Reese and William French, in 2 litigation against the County of Luzerne in a matter 3 pending in the United States District Court for the 4 Middle District of Pennsylvania, and we're here today 5 to take your deposition. 6 Have you ever given a deposition before in 7 any sort of litigation matter? 8 Α. I have not. 9 Well, I'm going to give you some 0. 10 instructions, and I'd ask you to follow them. The 11 first is you were just placed under oath. And you 12 understand that the oath you have just given has the same force and effect as if it were given before a 13 14 judge and a jury in a courtroom? 15 Α. I do. 16 I would ask that you provide full, verbal 0. 17 responses to all of my questions. No hand gestures or 18 nods of the head, shakes of the head. I need full 19 sentences or words in response to my questions. Is 20 that understood? 21 Α. Yes. 22 If you don't understand a question that I 0. ask, please let me know; I will do my best to rephrase 23 24 the question. Will you do that for me?

- 25
  - Karasch

Α.

Yes.

1 I'll ask you not to utterly quess or Q. 2 completely speculate when giving an answer. Educated 3 quesses, educated estimates are fine, but, unless you 4 tell us that you are testifying based fully on 5 speculation or it's a complete guess, we're going to 6 assume that your answer is based upon some personal 7 knowledge that you have. Is that understood? 8 Α. Yes. 9 Please do your best not to talk over me; Ο. 10 allow me to finish my question before you answer it. 11 It's very important for the court reporter. It's also 12 important because we're proceeding in this remote Do you understand that? 13 fashion. 14 Α. Yes. 15 If at any time you need to take a break Ο. during this deposition, so long as a question's not 16 17 pending, just let us know. Okay? 18 Α. Okay. 19 Now, could you tell me everything you did to Q. 20 prepare for your deposition here today? 21 Α. I spoke with counsel. We met prior to the 22 deposition just to go over the case, primarily. Okay. And how many -- And by "counsel," do 23 0. 24 you mean Mr. McLaughlin? 25 Α. Correct. Yes.

1	Q. And he's in the room with you right now,
2	correct?
3	A. Yes.
4	Q. How many times did you meet with
5	Mr. McLaughlin to prepare for your deposition?
6	A. Once last week and prior to our meeting
7	today, this morning.
8	Q. When you met with Mr. McLaughlin last week,
9	how long did the meeting last, approximately?
10	A. An hour and a half, give or take.
11	Q. And when you met with him this morning, how
12	long did that take?
13	A. About half an hour.
14	Q. When you met with him last week, did you
15	review any documents?
16	A. It was just questioning on facts, discovery
17	of what had happened leading up to election day.
18	Q. Did Mr. McLaughlin give you any documents to
19	review?
20	A. Nothing specific. I had the case documents
21	prior and reviewed those.
22	Q. And when you use the term "case documents,"
23	what specifically are you referring to?
24	A. The documentation that was sent through the
25	court, the suit.

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1	Q.	Are you talking about
2		MR. MCLAUGHLIN: You mean the Complaint?
3		THE DEPONENT: Yeah, the Complaint.
4	Q.	(BY MR. ZIMOLONG) So the Complaint in this
5	case?	
6	Α.	Mm-hmm.
7	Q.	Is that a yes?
8	Α.	Yes. Sorry.
9	Q.	Any other documents that you reviewed?
10	Α.	No.
11	Q.	Did you review any notes or other files that
12	you perso	nally maintained?
13	Α.	No.
14	Q.	Do you Do you maintain a personal journal
15	or person	al notebook of your daily activities?
16	Α.	Ido
17	Q.	Do you still have that?
18	Α.	I do.
19	Q.	And is this personal notebook of your daily
20	activitie	s, is it in handwritten form, or is it stored
21	electroni	cally?
22	Α.	Handwritten form.
23	Q.	And do you have notes do you have your
24	handwritt	en notes for your daily activities for 2022
25	still?	

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1	A. I do.
2	Q. And where do you maintain those?
3	A. They are in an office, my prior office, at
4	Penn Place; it's a locked office.
5	Q. And is Penn Place a location owned by the
6	County?
7	A. Correct.
8	Q. And what's your custom and practice for
9	maintaining notes of your daily activities? How
10	frequently Do you do it daily?
11	A. I do.
12	Q. What do you Could you give me an example
13	of the type of information that you record on a daily
14	basis?
15	A. So in my position at the County, I oversee
16	several departments. So we engage in a lot of regular
17	meetings, so we take notes. It's common practice for
18	most of our staff to take notes in whatever meetings
19	we're engaged in.
20	Q. So in your Do you keep Is it a
21	notebook, would I be correct in assuming that?
22	A. Yeah.
23	Q. So it's not, like, a yellow legal pad type
24	of documentation?
25	A. No. It's a spiral-bound notebook.

Q. Okay. And you would keep records of your meetings in that notebook?

A. Yes.

3

4

5

6

7

MR. ZIMOLONG: Okay. And, Drew, I'll put on the record, and I'll follow up in writing, a request that the notebook or notebooks that Ms. Pecora maintained for 2022 be produced.

MR. MCLAUGHLIN: Yeah. This is the first I've heard of it, so, yeah, I'll look into that. Are you requesting the physical book be produced or that notes that are from the 2022 time period be copied and produced, just so I'm clear?

MR. ZIMOLONG: Let's just put on the record now that I'm asking for any and all notebooks maintained by Ms. Pecora for 2022 be produced, and we can talk about logistics of that, given that's a spiral-bound notebook and the difficulties of copying it. Perhaps we can inspect them and decide what we want copied out of that.

So I just wanted to put that on the record now that I'm -- you know, I want that produced. I'll send a formal written request for production of those documents, and then you and I can work out logistics. MR. MCLAUGHLIN: Okay. Duly noted.

Q. (BY MR. ZIMOLONG) And did you review the

25

1	notes that you maintained for 2022 in any way in
2	preparation of your deposition here today?
3	A. I have not. I have since changed positions
4	with the County, and I have I had given my keys
5	back to the building and grounds crew who the
6	County manager was using that space. So they are on a
7	bookshelf in that office.
8	Q. They're in a bookshelf in that office, and
9	that's your old office?
10	that's your old office? A. Mm-hmm. Yes.
11	Q. And that's not the office you have now,
12	right? A. No.
13	A. No.
14	Q. And you don't have keys to the old office?
15	A. I can obtain keys to the old office. I can
16	certainly get those.
17	Q. Okay. Great.
18	I want to shift gears, talk to you about
19	your personal and professional and educational
20	background. What's your date of birth?
21	A. September 24, 1981.
22	Q. And what's your current address?
23	A. 146 Brookhill Road, Sugarloaf, Pennsylvania
24	18429.
25	Q. And how long have you lived there for?

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	Deposition of Jennifer F	Pecora William French, et al v. Luzerne County, et al
1	Α.	About a year and a half.
2	Q.	Do you rent or own that property?
3	Α.	I own it.
4	Q.	Do you live there with anyone?
5	Α.	My two children and my mother.
6	Q.	Have you ever been convicted of a crime?
7	Α.	No.
8	Q.	Have you ever been sued?
9	Α.	No.
10	Q.	What's the highest level of education you've
11	obtained?	-170 <sup>CC</sup>
12	Α.	A bachelor's degree.
13	Q.	And where did you obtain that bachelor
14	degree fro	om?
15	Α.	Penn State University.
16	Q.	In what year?
17	Α.	2005.
18	Q.	And was there a specialization for that
19	degree?	
20	Α.	Business administration.
21	Q.	Do you maintain any professional licenses?
22	Α.	I had a professional license as a building
23	code offic	cial. I believe it has recently expired or
24	is about t	to expire. I have not been using it since I

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,	
1	obtained through previous employment.
2	Q. For how long, approximately, did you have
3	the building code official licensure?
4	A. I believe I obtained it in 2020.
5	Q. Any other professional licenses that you
6	maintain or maintained other than the building code
7	official license?
8	A. I'm a certified yoga instructor, but I don't
9	know if that's relevant, but it is a certification.
10	Q. Anything else?
11	A. No.
12	Q. Have you told me everything you can recall
13	about professional licensure that you have?
14	A. Yes.
15	Q. Okay. And how about any accreditations,
16	professional accreditations, other than official
17	licenses, do you have any accreditations?
18	A. No.
19	Q. Do you have any Besides the certificate
20	for yoga instruction, do you have any other have
21	you ever have you ever obtained any other
22	professional certification?
23	A. I was a licensed insurance producer, so I
24	had a license to sell insurance for property and
25	casualty.

1	Q. Any other professional certifications?
2	A. Not that I recall.
3	Q. Okay. Have you ever taken any coursework
4	related to the administration of elections?
5	A. I have not.
6	Q. Have you ever taken any coursework related
7	to state or federal election laws?
8	A. I have not.
9	Q. What year did you graduate high school?
10	A. 1999.
11	Q. And did you immediately enroll in college
12	when you graduated high school?
13	A. Yes. Yes, I enrolled in community college
14	and obtained my associate's degree from Luzerne County
15	Community College,
16	Q. And then was that a two-year program?
17	A. I was there for I graduated in 2002. I
18	had some stuff that was going on in my life with my
19	family, so there was a delay.
20	Q. So you obtained an associate's degree three
21	years after graduating high school in 1999?
22	A. Yeah, May of 2002.
23	Q. And you obtained that associate's degree
24	from Luzerne County Community College?
25	A. An associate's degree in business

1	management.
2	Q. And that was from Luzerne County Community
3	College?
4	A. Yes.
5	Q. And from Luzerne County Community College,
6	did you then enroll in Pennsylvania State University?
7	A. Correct. Yes.
8	Q. And then that period of education at
9	Pennsylvania State would have been in or around the
10	2002 time period?
11	A. August of 2002.
12	Q. And then when did you obtain your bachelor's
13	degree from Penn State?
14	A. 2005.
15	Q. So it was a three-year period of of
16	study?
17	A. Yes.
18	Q. Were you more or less a full-time student
19	during those three years?
20	A. Yes. I worked a lot too.
21	Q. When you say you worked a lot, what were you
22	doing while you were also studying at Penn State?
23	A. Mostly working retail jobs. I held a few
24	jobs. I've the oldest of six kids, and I put myself
25	through school, and I had lost a sibling during that

1	time, so it was a little it was a little difficult
2	for me.
3	Q. So would I be safe to assume that, while you
4	were enrolled at Penn State, the work you had was
5	part-time in nature?
6	A. Yeah.
7	Q. Okay. When you graduated from Penn State,
8	what did you do next?
9	A. I started managing at a small local dairy
10	store, and I worked on marketing, visiting different
11	customers, trying to I marketed new business for
12	them to grow our account base.
13	Q. What was the name of that dairy store?
14	A. Pecora's Dairy.
15	Q. Is that a family
16	A. Yes.
17	Q. Is there a family connection?
18	A. Yes. It's my ex-husband's family.
19	Q. Your ex-husband's family store, and you were
20	the store manager?
21	A. Yes.
22	Q. Okay. And I asked if you were By the
23	way, your answer suggests that you were divorced at
24	some point?
25	A. Yes.

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1	Q.	What year were you divorced?
2	Α.	My divorce decree came in February of 2021.
3	Q.	Okay.
4	А.	'22. I'm sorry, '22.
5	Q.	Was there divorce proceedings filed in
6	Luzerne C	ounty related to your divorce?
7	Α.	Yes.
8	Q.	So that would have been some sort of civil
9	action yo	u would have been involved with at some
10	point?	S. C.
11	А.	I had filed for the divorce, and we did it
12	amicably;	we used the same lawyer, and he filed the
13	paperwork	· EMOC
14	Q.	Okay. But that was all done in Luzerne
15	County?	
16	Α.	Correct.
17	Q.	Okay. Okay. So, from 2005, when did you
18	stop work	ing at your ex-husband's family store?
19	Α.	Actually, I did work retail sales before
20	there. I	'm sorry. I worked for AT&T doing sales in
21	Sugarloaf	Township. I don't know if it's Hazle
22	Township	there, it's right on the border, but I did
23	sales the	re, actually, for almost a year. And then
24	they need	ed me at the store. I had since had a child,
25	and it wa	s convenient for me, for our family, that I

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1	took on the management position.
2	Q. Okay.
3	A. I'm sorry about that.
4	Q. What were the years you worked as the store
5	manager for your ex-husband's store?
6	A. 2005, 2006. And then the business closed in
7	August of 2007.
8	Q. And then in August 2007, what did you start
9	to do?
10	A. I was a stay-at-home mom.
11	Q. Okay. How long were you a stay-at-home mom?
12	A. Until 2012.
13	Q. Okay. And then what what happened in
14	2012 regarding your employment?
15	A. I took a position as a payroll processor for
16	Stroehmann Bakeries. I believe it's Bimbo Bakeries
17	now, in Hazle Township. We then Our office then
18	moved to Hanover Township. I was there until 2014.
19	Q. Okay. And then what happened in 2014 with
20	your employment?
21	A. I had Someone had reached out to me to
22	get into insurance sales. So I was working part-time
23	getting doing all of my studying for my insurance
24	license. And once I obtained my license, I took a
25	position selling insurance, first for Nationwide and
I	

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1 then for State Farm. 2 And how long did you work for Nationwide, or Q. 3 when did you -- what years did you work for 4 Nationwide? 5 Α. 2013, 2014. And then eventually -- That was 6 more of a remote position, and it really wasn't a good suit for me, so I took a position with State Farm, and 7 8 I worked there for 2014 into 2015. And then my 9 ex-husband had lost his job, and we needed health insurance, so I worked at Hazleton Area School 10 11 District. What did you do for the Hazleton Area School 12 0. 13 District? Finance for their maintenance department. 14 Α. 15 And what were the years you were employed by 0. 16 the school district? 17 Α. 2015 and 2016. I was not there very long. 18 An opportunity presented itself for a lead financial 19 management position with Butler Township, so I left at the beginning of 2016 and worked at Butler Township as 20 the financial director from 2016 until 2018, and then 21 22 I was promoted to Township manager in 2018 through 23 August of 2022. And then, in August 2022, did you start 24 0. 25 working for Luzerne County?

1 I didn't start working for Luzerne County Α. 2 until September. I had to give a 30-day notice to the 3 Township, so there was a little bit of a time period 4 in between there. 5 I was allowed -- Because they -- they had a 6 delay in finding a replacement for me at Butler, I 7 stayed on and helped them on a very part-time capacity 8 while they were bringing in new management, to just 9 kind of guide them along. 10 So the immediate position that you had 0. 11 before being hired by the County was the Township manager for Butler Township? 12 13 And I was also the tax collector Α. Correct. 14 for Sugarloaf Township, which was an elected position. 15 I started that in 2016 -- no, I'm sorry, 2018, from 16 2018 until August of 2022. I had to resign as tax 17 collector to assume my position with the County. 18 In your capacity as Butler Township 0. Okay. 19 manager, did you perform any duties that were 20 election-related? 21 Α. No. 22 Did you receive any training on elections by 0. Butler Township? 23 24 Α. No. 25 And am I right the official name is Butler Q.

1 Township? 2 Butler Township, Luzerne County, yes. Α. 3 Did Butler Township provide you with any 0. 4 training on state or federal election laws? 5 Α. No. 6 When you were hired by Luzerne 0. Okav. 7 County, what was the position you were hired for? 8 Α. Division head for administrative services. 9 Okay. And you started with Luzerne County 0. as division head for administrative services in 10 RACIDO 11 September of 2022? 12 Α. Correct. What were your job duties as division head 13 0. 14 of administrative services for the County? 15 So it was -- My position was to oversee -- I Α. 16 had eight departments: elections, human resources, 17 information technology, mapping, purchasing, 18 licensing, community development, and tourism. 19 Before you started as the division head for 0. 20 administrative services, did the County provide you 21 with any job training to perform your duties? 22 No. Α. 23 Are you currently the division head for 0. 24 administrative services? 25 Α. No.

1 Q. What is your current position with the 2 County? 3 Interim operational services division head. Α. 4 When did you obtain that position? 0. 5 It went -- My first effective -- I've been Α. 6 doing it for two weeks. The official paperwork went through last Friday, which would be the 15th. 7 8 **Q**. Did you have any titles or positions other 9 than division head of administrative services and 10 interim operational services division head? 11 No just tax collector, Α. With the County? 12 which, technically, made me an employee of the County even though I was an elected official. 13 14 So you went - In other words, the position Q. that you held immediately prior to your current 15 position was the division head of administrative 16 17 services? 18 Α. Correct. 19 Okay. You said that you -- Oh. Did you **Q**. 20 interview with anyone in the County before you were 21 offered the job as division head of administrative 22 services? 23 I did. Α. 24 Who did you interview with? Q. 25 The HR director, the IT director, the Α.

1 mapping director, a gentleman from -- an outside 2 panelist came in from the United Way, and the County 3 manager, to my recollection. 4 All right. So I have you interviewed with 0. 5 the HR director, the IT director, someone from the 6 mapping division, someone from the United Way, and the 7 County manager? 8 Α. Correct. 9 Did I miss anyone? 0. 10 And that was my No. No, you did not. Α. 11 first -- that was the first round of interviews. The first round of interviews, was it one 12 0. interview, or did you interview with the individuals 13 that you identified at different times? 14 No, it was -- they were the panel; I 15 Α. interviewed with all of them at the same time. 16 17 All right. So there was one interview, and Ο. 18 the panel consisted of the HR director, the IT 19 director, the mapping individual, the United Way 20 person, and the County manager, correct? 21 Α. Correct. 22 All right. Did they tell you what your job 0. 23 duties would be during that interview? 24 Α. Yes. 25 What did they tell you your job duties would Q.

be -- What did the panel tell you your job duties would be in relation to overseeing the Bureau of Elections?

4 Α. They -- They had instructed me that it was a 5 very difficult department. There's a lot of 6 personality clashes in there. I would need to be 7 present in my role with them for team building and 8 leadership. The priority of that department at the 9 time was to find a director. The prior director had left in July, prior to my arrival and it was vacant 10 11 since.

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Q. And was that individual Mr. Susek?

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Α.

Q. So when you interviewed for the division head position, the director's position of the Bureau of Elections was vacant?

17

A. Correct.

Correct.

Q. Can you describe for me -- Did they give you any -- Did you have any questions for the panel as to why they described the Bureau of Elections as a difficult department?

A. Well, they really didn't have to. The Bureau of Elections was notorious for being in the newspaper and media with the struggles that they've been facing for the past few years. 1 2 Q. Could you give me some examples of what you mean by "notorious for being in the media"?

3 Well, with the ever-changing climate in Α. 4 elections and the introduction to the paper ballots, 5 there was a lot of disagreement, especially with our 6 They are very opinionated on both election board. 7 sides of whether we should have mail-in voting or 8 whether we shouldn't have mail-in voting. Upon my 9 arrival, the County had purchased -- agreed to 10 purchase the Agilis machine from Runbeck, which was 11 the machine that processes the mail-in ballots as they 12 arrive to the Bureau.

Q. Okay. I'm talking about the instances that you were aware of that they were notorious in the media for. Can you give me some specific examples of what you recall in the media that you consider notorious?

A. Within the County, it was the machine that we were buying. Because individuals on council or on the election board personally wanted or didn't want mail-in ballots, they struggled to make a decision to purchase the machine.

Q. So when you said "struggles in the media" and "notorious in the media," you're relating only to locally?

1 Locally, yes. Α. 2 You're relating only to the purchase of a Q. 3 sorting machine? 4 Α. Well, and just the nature of elections 5 nationwide. 6 And that led -- that led you to -- that 0. 7 led -- Is that what the panel told you was the reason 8 they felt that the Bureau of Elections was a difficult 9 department, or is that what you surmised? 10 Well, that was the climate coming -- I'm not Α. understanding what you're trying to ask me. 11 12 0. Okav. If you could start over, maybe. 13 Α. 14 If I understand your testimony Q. Sure. correctly, the panel told you that the Bureau of 15 Elections was a difficult department. 16 Did I 17 understand that testimony correctly? The County manager at the time --18 Α. 19 Okay. And who was that? Q. 20 -- told me that it was a difficult Α. 21 department. And coming in there --22 And who --0. 23 Randy Robertson was the County manager. Α. 24 Let me stop you right there. 0. Randy 25 Robertson, the County manager, told you that the

<sup>1</sup> Bureau of Elections was a difficult department. Do I
<sup>2</sup> have that correct?

A. Correct.

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Q. Okay. And did you ask him, Mr. Robertson, why he believed that the County -- I'm sorry, that the Bureau was a difficult department?

7 He explained to me that there was lack Α. Yes. 8 of leadership within the Bureau. The staff was all 9 new, as in the deputy at the time had just started a 10 few months before I had. The longest person in 11 leadership was Emily Cook, who had been there about a 12 And the administrative team, the union vear. 13 employees, most of them had been there under two 14 years, with the exception of two who had been there 20 15 So there was a struggle internally years or more. 16 with young people coming in telling veteran employees 17 what to do.

Q. And did Mr. Robertson tell you this during your interview?

A. Yes, and it was discussed upon my arrival as
 well.

Q. When Mr. Robertson told you that during your interview, did he give you any specific examples of difficulties that had arisen in the Bureau of Elections? Case 3:23-cv-00538-MEM Document 51-2 Filed 04/15/24 Page 28 of 111 Deposition of Jennifer Pecora William French, et al v. Luzerne County, et al

1	A. Mostly the lack of leadership.
2	Q. So Mr. Robertson was aware in Let me back
3	up. When did you interview with the panel, including
4	Mr. Robertson?
5	A. I believe it was in July.
6	Q. So, in July of 2022, Mr. Robertson was aware
7	of a lack of leadership in the Bureau?
8	A. Yes.
9	Q. And he was aware of a lack of experience
10	with employees of the Bureau?
11	A. Yes.
12	Q. Did you have any questions for Mr. Robertson
13	based upon what he said about the difficulty of the
14	department?
15	A. No.
16	Q. And when you started working for the County,
17	can you tell me specifically what you did to oversee
18	the department of elections or the Bureau of
19	Elections?
20	A. Upon my On my first day, they were
21	signing the contract to make the purchase for the
22	Agilis machine, which is the ballot-sorting machine.
23	So they were that was a priority purchase. Because
24	it was such a large purchase, they needed to execute
25	the documentation that day to ensure that it would be

1	up and running and training would be provided on the
2	machine in order to start processing ballots for the
3	2022 election. There was some back-and-forth with the
4	contract, but we ended up getting it signed that day,
5	and made the purchase in a timely manner to use it for
6	the 2022 election.
7	Q. Have you described for me what your job
8	duties were in overseeing the election I'm sorry,
9	overseeing the Bureau of Elections?
10	A. Okay. So at that point And I'll kind of
11	lay it out on a real-time basis. Because everyone was
12	new, I had asked them
13	Q. Hold on. I don't think you understand my
14	question, Ms. Pecora.
15	If I understood your testimony correctly,
16	one of your job duties as division head of
17	administrative services of the County was to oversee
18	eight departments. Did I hear that testimony
19	correctly?
20	A. Correct.
21	Q. One of those departments was the Bureau of
22	Elections, correct?
23	A. Correct.
24	Q. And the Bureau of Elections is charged with
25	administrating elections in the county, correct?

1 Α. Correct. 2 Okay. What specifically did you do to Q. 3 oversee the Bureau of Elections while you were the division head of administrative services? 4 5 Α. I offered them support. We met regularly. 6 Oversight of the department heads. Anything that they needed, I would make myself available for them in 7 8 support of their efforts for the election. 9 So, if they came to you with a need, you 0. 10 would fulfill the need? I would do my best to fulfill the need. 11 Α. Ι If they had problems that they could 12 would help them. 13 not figure out on their own, I would be there to offer 14 support and things of that nature. The person within the Bureau of Elections 15 0. 16 that was ultimately responsible for administering 17 elections in the county would be the director of 18 elections or the acting director of elections, 19 correct? 20 Α. Correct. 21 **Q**. Okav. And for the November 2022 election, 22 that individual would have been Beth Gilbert, correct? 23 Α. Correct. 24 I think she may have been known as Beth 0. 25 McBride at the time, correct?

1	A. Correct. Yes.
2	Q. Now, so the buck stopped with Ms. Gilbert
3	for the November 2002 election, correct?
4	A. Yes.
5	Q. She didn't need to come to you and get
6	permission from you to fulfill her job duties,
7	correct?
8	A. As long as she was following policies and
9	procedures by the administrative code or our
10	purchasing policy, no.
11	Q. Are there policies and procedures in the
12	County's administrative code relating to the
13	administration of elections?
14	A. Yes. It's It lays out the roles and
15	responsibilities of the director as it falls under my
16	division.
17	Q. So when you refer to policies and procedures
18	in the administrative code, you are referring to a
19	section of the County administrative code that sets
20	forth the job duties of the director of the Bureau of
21	Elections?
22	A. It's guidelines.
23	Q. Guidelines as to her job duties or his job
24	duties?
25	A. The job duties and responsibilities are in

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1	the job description.
2	Q. Okay.
3	A. We don't list each job description in the
4	administrative code.
5	Q. Okay. What I'm trying You referred to
6	the administrative code. I'm trying to understand
7	what you are referring to as policies and procedures
8	in the administrative code. In other words, what do
9	these policies and procedures say about administering
10	elections in the county?
11	A. I don't have it in front of me. I would
12	have to reference it.
13	Q. Do you know where in the administrative code
14	we can find the policies and procedures you're
15	referring to?
16	A. It's on our website, LuzerneCounty.org.
17	Q. Okay. But where?
18	A. Under "Government" and "Codes."
19	Q. And there's a section on elections?
20	A. There's a breakdown of each department
21	each division and what departments are included in
22	each division throughout the County.
23	Q. So it's a hierarchy of how the County is
24	organized?

Α.

Yes.

1	Q. But I just want to be clear. If we went
2	there, does the administrative code give instructions
3	to the Bureau of Elections about what to do in
4	fulfilling whatever it is it's supposed to do
5	regarding elections?
6	A. Like I say, I would have to reference it.
7	Q. But, sitting here today, you're not aware of
8	any?
9	A. No.
10	Q. Now, between November Sorry. Between
11	September 2022, which is when you started in your
12	position as division head, and the November 2022
13	general election, how frequently did you meet with
14	Ms. Gilbert?
15	A. I saw the election team every day. We were
16	meeting on a pretty regular basis just getting
17	prepared for the election.
18	Q. Okay. When you say you saw them, you mean
19	you looked at them, or you actually sat down and met
20	with the team and had a formal meeting?
21	A. We were together Yeah, we would we
22	were practically meeting every single day.
23	Q. Okay. So you practically met Between
24	September I just want to understand this testimony.
25	Between September 2022 and the November 2022 general

election, you practically met every day with 1 2 representatives of the Bureau of Elections? 3 To my recollection, I could reference Α. Yes. 4 back to my notes as I did have other duties in other 5 departments that needed help, but issues were coming 6 up every day with elections. We were having regular 7 board meetings that we needed to attend. So very 8 frequently. I guess it would be fair to say very 9 frequently. 10 Okay. And you would have kept notes of 0. 11 those meetings, correct? 12 Α. Yes. And the notes that you kept of those 13 0. 14 meetings would be in the notebooks that you have, 15 right? 16 Correct. Α. 17 What were the topics that you would discuss 0. 18 at the meetings with representatives of the Bureau of 19 Elections in the September to November 2022 time 20 period? 21 Α. Most of my topics of discussion were based 22 upon the mail-in ballot machine, drop boxes throughout 23 the county. I was driving through the county finding 24 alternate locations as we were getting pushback from 25 municipalities, that they didn't want them in their

municipalities, certain places didn't want them in
their buildings. The Board was pushing Some of the
Board members were pushing very hard for it. I was
trying to be helpful in, you know, accomplishing this
task, finding alternate locations for drop boxes.
Q. During these meetings in the September to
November 2022 time frame, did you discuss ordering
ballot paper?
A. No.
Q. Ms. Pecora, would you agree with me that
it's important that elections are properly
administered so that people are not denied the right
to vote?
A. I agree.
Q. Would you agree with me that it's never
acceptable for someone to be denied the right to vote
because an election is not properly administered?
A. I agree.
Q. Do you know if the County interviewed any
other candidates for the position of division head for
administrative services?
A. I am not
MR. MCLAUGHLIN: Object to the form. You
may answer if you know.
A. I don't know. I'm sure they interviewed

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1	others; I do not know who the individuals are.
2	Q. (BY MR. ZIMOLONG) Before the November 2022
3	election, did the County provide you with any training
4	on administering elections?
5	A. No.
6	Q. Before the November of 2022 general
7	election, did the County provide you with any training
8	regarding the Pennsylvania Election Code?
9	A. No.
10	Q. Before the November 2022 general election,
11	did the County provide you with any training on
12	federal election laws?
13	A. No.
14	Q. Has the County ever provided you with any
15	training on administering elections?
16	A. No.
17	Q. Has the County ever provided you with any
18	training on the Pennsylvania Election Code?
19	A. No.
20	Q. And has the County ever provided you with
21	any training on federal election laws?
22	A. No.
23	Q. During the interview process, did those that
24	interviewed you ask you about your experience in
25	administering elections?

1	A. Yes.
2	Q. Do you remember what they asked you?
3	A. What experience I had in elections, and my
4	answer was I had experience in elections as a
5	candidate, and I did work as a poll worker probably
6	ten years prior.
7	Q. Do you remember who asked you that question?
8	A. I do not; I just know the topic was
9	discussed.
10	Q. And what you just told me was discussed at
11	your interview with the panel of individuals you
12	previously told me about?
13	A. I believe so, yes.
14	Q. And your response was you had experience
15	with elections as a candidate and as a poll worker ten
16	years ago, correct?
17	A. Yeah.
18	Q. And that was Before you were hired, that
19	was your full experience with elections, correct?
20	A. Yes.
21	Q. Is my understanding correct that Ms. Gilbert
22	was named acting director of elections for the Bureau
23	in September of 2022?
24	A. Yes.
25	Q. And Ms. Gilbert had ultimate and final

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1	decision-making authority to fulfill her
2	responsibilities to administer the 2022 general
3	election, correct?
4	A. Yes.
5	Q. Before the November 2022 general election,
6	the County didn't provide Ms. Gilbert with any
7	training, correct?
8	A. Not to my knowledge.
9	Q. Did Ms. Gilbert ever request any training
10	from you, you personally?
11	A. Not me personally.
12	Q. Who did she request training from?
13	A. County Council, through her budget
14	presentation.
15	Q. And that was before the November 2022
16	general election?
17	A. No. The budget was passed in December. I
18	don't have a recollection of the date when she
19	presented to council.
20	Q. Okay. So before the November 2022 election,
21	Ms. Gilbert never asked you personally for any
22	training related to the administration of elections.
23	Do I understand that correctly?
24	A. Not that I recall.
25	Q. Okay. But she may have asked County Council

Case 3:23-cv-00538-MEM Document 51-2 Filed 04/15/24 Page 39 of 111 Deposition of Jennifer Pecora William French, et al v. Luzerne County, et al 1 for training on administering elections before the 2 November 2022 general election, correct? 3 I believe it was after. Α. 4 You believe it was after. 0. Okay. 5 Α. After, yes. 6 And you personally never offered Ms. Gilbert 0. 7 any training on administering elections before the 8 November 2022 general election, correct? 9 Α. Correct. 10 And you're not aware of anyone else from the 0. 11 County that offered her any training on the 12 administration of elections before the November of 13 2022 election, correct? 14 Emily Cook was doing trainings on the Agilis Α. machine, and she was doing training with the Dominion 15 16 systems. 17 But I'm asking if anyone from the 0. Okay. 18 County offered Ms. Gilbert any training on the 19 administration of elections before the November 2022 general election. 20 21 Α. I believe Emily Cook did. 22 You believe Emily Cook offered 0. 23 Ms. Gilbert --24 Α. Yes. 25 Before the November of -- training? Q. Okay.

2022 general election, correct?

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A. I believe so.

Q. And you believe -- And is my understanding correct, do you believe that the training that Ms. Cook offered her was on the Agilis machine?

6 The Agilis machine was new, so Emily Α. Yes. 7 was learning the process and procedures for utilizing 8 the machine. And she had brought the staff in, myself 9 included, to teach us how to use the Agilis machine. And she did have system training on the Dominion 10 11 systems because everyone was new. I did not participate in the Dominion Frainings at that time, so 12 I'm not sure -- when Emily offered it, I'm not sure if 13 14 Beth -- I don't think Beth participated.

Q. Have you told me all of the training you
believe that Ms. Cook offered Ms. Gilbert before the
November 2022 election?

18

A. Yes. That I recall, yes.

Q. Okay. And, as I understand it, it would
 have been -- the training that she offered would have
 been on the Agilis machine and on the Dominion voting
 machines, correct?

A. Correct.

Q. Okay. Did Ms. Gilbert ever make any
 complaints to you about employees in the Bureau?

1 Α. Yes. 2 What kind of complaints did she make? Q. 3 It was mostly about the admins, personality Α. 4 conflicts, them complaining about having to do certain 5 tasks. 6 Did Ms. -- Could you give me any specific 0. 7 examples that you recall that Ms. Gilbert made 8 regarding complaints of those not wanting to do 9 specific tasks? 10 Each week they're assigned certain tasks, Α. 11 whether it'd be mail, phones, counter, things of that 12 nature, backup on phones, backup on counter. And 13 mostly it was that the team didn't work well together. 14 Was it causing problems for Ms. Gilbert? Q. 15 Α. Yes. 16 Was it making her job to administer the 2022 Q. 17 general election difficult? 18 I quess to some capacity, yes. Α. 19 What did Ms. Gilbert ask you to do about it? Q. 20 We had talked about -- you know, I had Α. 21 talked to her about leadership and team building, 22 meeting with them regularly. I didn't want to step in 23 and overstep on the director; I'm her boss, but she is 24 ultimately their boss. She did try lunch-and-learns 25 and things like that, but wasn't very successful.

1 Were you concerned by Ms. Gilbert's Q. 2 complaints? 3 I was concerned with her leadership. Α. 4 What did you do about those concerns? 0. 5 Well, I talked to the County manager about Α. 6 There really wasn't -- My hands were tied. it. 7 When you say you were concerned about her 0. 8 leadership, were you concerned about her fulfilling 9 her job duties as director of the Bureau of Elections? 10 Α. No. Were you concerned with her ability to 11 0. 12 effectively administer the November 2022 general 13 election? 14 Α. No. Were you concerned that the complaints she 15 0. 16 made to you would make it difficult for the Bureau to 17 properly administer the 2022 general election? 18 Α. No. 19 Just so I understand your testimony 0. 20 correctly, Ms. Gilbert made complaints to you that 21 certain administrative staff in the Bureau would not 22 perform certain tasks, correct? 23 Α. Not that they -- They were doing their job, 24 but there was pushback, complaining, gossip among the 25 group; it was just making for a toxic work

environment.

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Q. Okay. Just so I'm clear, Ms. Gilbert made complaints to you that described the toxic work environment within the Bureau, correct?

A. Yes.

Q. And those complaints were made prior to the November 2022 general election, correct?

A. Yeah.

9 Q. And notwithstanding complaints that caused
10 you to believe that there was a toxic work environment
11 in the Bureau of Elections, you were not concerned
12 that that toxic work environment was going to impede
13 the ability of the Bureau to administer the
14 November 2022 general election?

A. Their tasks were being completed on time. I
 had no reason to believe that it would impact the
 election. There was extra administrative staff
 brought in through a temp agency, and their deadlines
 were being met.

Q. I'm going to show you a document. We can zoom in on this, but I just want to display it first so that the court reporter, primarily, can see the exhibit tab. And I'll just describe this document for you. Ms. Pecora.

25

Ms. Pecora I've displayed for you on the

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1 screen a document we've marked as Plaintiffs' 2 It's a memorandum from Beth McBride, also Exhibit 8. 3 known as Beth Gilbert, deputy director of elections, 4 dated 28 July 2022. 5 Can you see the document I've displayed on 6 the screen? 7 Α. Yes. 8 Would you like me to enlarge it? 0. 9 Α. Yes. Have you seen this memorandum before, 10 0. 11 Ms. Pecora? 12 I do not believe so. I'm not sure. Α. I understand that and I appreciate 13 0. Okav. 14 I have some questions about some of the that. 15 contents of this memorandum. Okav? 16 Α. Okay 🔬 17 Now, I think one of the -- you said one of 0. 18 the responsibilities you had as the administrative 19 head was procuring things that the department that you 20 oversaw needed, correct? 21 Α. Correct. 22 And if a division head or department head 0. 23 came to you and said that they needed something, you 24 would do your best to try to get it for them, correct? 25 Α. Correct.

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1	Q. Okay. Now, in Ms. Gilbert's memorandum,
2	identified as Plaintiffs' Exhibit 8, it talks about an
3	appropriation of \$1,041,396.09 being made to the
4	County. Do you see that next to my pointer here?
5	A. Yes.
6	Q. And if you go up to the first paragraph, it
7	talks about it being related to an election integrity
8	grant program. Do you see that?
9	A. Yes.
10	Q. Okay. Are you familiar with the, roughly,
11	\$1 million appropriation through the election
12	integrity grant that was allocated to the County for
13	the 2022 general election?
14	A. Yes.
15	Q. Okay. And, to the best of your knowledge,
16	did the County receive this appropriation?
17	A. Yes.
18	Q. And it looks like, if we go down to the
19	bottom of Plaintiffs' Exhibit 8, you'll see
20	Ms. Gilbert writes here, "Elections has begun
21	discussions on how best to utilize this funding should
22	the Luzerne County Council formally allow the bureau
23	to move forward with the application process. The
24	preliminary plan for the allocation of these funds is
25	as follows." Did I read that correctly?

1	A. Yes.
2	Q. So it would appear that, as of the date of
3	Plaintiffs' Exhibit 8, the funds were available but
4	had not actually been allocated yet, correct?
5	A. Yes. I believe they received the funding on
6	December 1 of last year.
7	Q. Of last year. Okay. So this would appear
8	to be Ms. Gilbert's plan for the use of that funding,
9	A. Correct.
10	A. Correct.
11	Q. Okay. Now, the first item on here is "Hire
12	30-40 seasonal and temporary staff members to aid our
13	full-time employees during Election season, Election
14	Day, and to aid in pre-canvassing and canvassing of
15	ballots and post-election audits." Do you see that?
16	A. Yes.
17	Q. Did the County hire 30 to 40 seasonal and
18	temporary staff with the funding it received?
19	A. Yes.
20	Q. It did. Okay. And the 30 to 40 seasonal
21	and temporary staff it hired, what were they doing?
22	A. So three of them came in prior to the
23	election; I believe it was three. Two or three of
24	them came in prior to the election, and they worked in
25	the Bureau on the day-to-day tasks to support the

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1	admin team. I want to say approximately 30 of them
2	came in on just election day. And I think it may have
3	been less than 30. They came in just for election day
4	to help with the pre-canvassing and canvassing.
5	Q. When you say "pre-canvassing and
6	canvassing," of the mail ballots?
7	A. Yes.
8	Q. So approximately 30 people were hired to
9	pre-canvass and canvass the mail ballots, and two or
10	three were hired to work within the Bureau?
11	A. Yeah. And their tasks within the Bureau
12	would have been, basically, data entry and things of
13	that nature.
14	Q. Data entry?
15	A. Yeah.
16	Q. The third bullet point here is "Explore
17	options for permanent training workspace appropriate
18	for our business needs." Do you see that?
19	A. Yes.
20	Q. Do you know what Ms. Gilbert's referring to
21	there?
22	MR. MCLAUGHLIN: Object to the form. You
23	may answer.
24	A. She wanted to find an area for training a
25	space dedicated to training. The poll workers that

1	we Let me start over. She wanted to find a
2	permanent training space for poll workers and judges
3	of elections.
4	Q. (BY MR. ZIMOLONG) And was that space found?
5	A. We actually did acquire a space within the
6	County; a space became available due to other
7	departments moving, so we've been utilizing that
8	space.
9	Q. And when did that occur? When did you start
10	using that space?
11	A. 2023.
12	Q. So before the November 2022 election, there
13	wasn't a permanent space for training, correct?
14	A. Correct.
15	Q. And none was obtained between the date of
16	this memorandum, July 28, 2022, and the November 2022
17	general election, correct?
18	A. Not a permanent space. There was a training
19	space available, they rented it from the YMCA, it was
20	the community building in Wilkes-Barre. And they
21	Q. And Go ahead. Sorry.
22	A. They also had a training space in the
23	southern part of the county that they were able to use
24	at no cost.
25	Q. And that would have been training space for

1 poll workers? 2 Correct, and judges of elections. Α. 3 0. Not for Bureau personnel, correct? 4 Α. Correct. 5 As far as you know, there was no training 0. 6 given to Bureau personnel, correct? 7 Α. Correct. 8 Before the November 2022 general election, 0. 9 did the County maintain any written policies and procedures regarding the administration of elections, 10 11 to your knowledge? 12 Α. Yes. What is your understanding of the 13 0. Okav. 14 written policies and procedures that the County 15 maintained? 16 They had an election group come in prior to Α. 17 my arrival on a consultant basis, and helped develop 18 policies and procedures -- standard policies and 19 procedures for the election. 20 And before the November 2022 general 0. 21 election, had you seen these written policies and 22 procedures? 23 It wasn't anything that I specifically Α. 24 looked at. There was a lot of technical information, 25 to my understanding, that was within these procedures.

1 That was something that the director and the deputy 2 referenced; that was, basically, their tool. 3 So you don't know -- The document 0. Okav. 4 you're referring to, you're not sure the first time 5 you saw it? 6 I'm not sure, no. Α. 7 It -- Could -- Could the first time 0. Okav. 8 that you saw the written policies and procedures 9 you're referring to have been after the November 2022 10 general election? I believe I referenced them at different 11 Α. periods as we were adding training information -- not 12 13 training information, procedures in with the Agilis 14 machine. And since I had been working with the Agilis 15 machine, I was referencing the guide. 16 So my question was, could it have been after 0. 17 the November of 2022 election the first time you saw 18 this material? 19 No. Α. 20 Okay. It would have been before the 0. 21 November 2022 election? 22 Α. Correct. 23 And where was the -- where were the policies 0. 24 and procedures maintained? 25 In the election bureau. Α.

1	Q. Was it in hard copy or electronic form?
2	A. I believe both.
3	Q. So there was a hard copy in electronic form
4	of these written policies and procedures maintained
5	within the bureau?
6	A. I can't say for sure if there were both.
7	Q. Okay. Do you recall ever seeing a written
8	copy of the written policies and procedures you're
9	referring to?
10	A. Yes.
11	Q. Okay. And do you recall seeing that before
12	the November 2022 general election?
13	A. Yes.
14	Q. And where do you recall seeing it?
15	A. In the boreau.
16	Q. How was it Was it in a binder? Was it
17	A. I believe it was in a binder, yes.
18	Q. Okay. And what was contained in these
19	written policies and procedures?
20	A. Well, I didn't specifically reference them
21	as they were a tool that Emily and Beth used.
22	Q. All right. You never looked at them?
23	A. No.
24	Q. You never read them?
25	A. No.

1	Q. You're not sure what was in there?
2	A. No.
3	Q. And your understanding was the document
4	you're referring to was drafted by a consultant?
5	A. Yes.
6	Q. And it was drafted before you were employed?
7	A. Correct.
8	Q. And what was the name of the consultant that
9	drafted them?
10	A. The elections group.
11	Q. Do you still have a copy of these Does
12	the County still maintain a copy of the document or
13	the procedures that the elections group prepared?
14	A. Yes.
15	MR. ZIMOLONG: I'd put on the record that
16	those policies and procedures be produced to me, Drew.
17	MR. MCLAUGHLIN: I believe they already
18	have. I think what she's referring to is the
19	elections guide, but I will certainly clarify that. I
20	don't believe there are independent policies and
21	procedures that were developed. But, to the extent
22	that there are, certainly I would supplement those,
23	but I believe her recollection may just be different
24	than Ms. Cook's recollection, but I will look into
25	that.

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1	Q. (BY MR. ZIMOLONG) Well, Ms. Pecora, I've
2	displayed for you a document on the screen. It's a
3	111-page document. It was marked as Plaintiffs'
4	Exhibit 1 at Ms. Cook's
5	MR. MCLAUGHLIN: There's a hard copy right
6	there for you.
7	MR. ZIMOLONG: Thank you.
8	Q. (BY MR. ZIMOLONG) It was marked as
9	Plaintiffs' Exhibit 1 at Ms. Cook's deposition. It's
10	a 111-page document. It's labeled In the lower
11	right-hand corner you'll see numbers. It's labeled
12	375 to 486. And I believe your attorney says you have
13	a hard copy of this document before you; is that
14	correct?
15	A. Yes.
16	Q. Okay Have you seen this document before?
17	A. Yes.
18	Q. What is this document?
19	A. The election guide.
20	Q. It's the election guide that you were just
21	referring to in your testimony?
22	A. Yes.
23	1 105.
	Q. And this was the election guide that you
24	

1 tailored -- yes. Ms. Cook testified that she prepared this 2 Q. 3 document. Would you have any reason to dispute that 4 testimony? 5 Α. No. 6 And Ms. Cook testified that the copy that 0. 7 you have before you is the latest iteration of a guide 8 she started drafting in February of 2022. Do you have K.COM 9 any reason to dispute that? 10 Α. No. And Ms. Cook testified that she would add 11 0. 12 and edit this document based upon each successive election since February of 2022. Do you have any 13 reason to dispute that? 14 15 Α. No. 16 So when you're talking about the policies 0. 17 and procedures, you're talking about the election quide marked as Plaintiffs' Exhibit 1 or some earlier 18 19 version of it, correct? 20 Α. Yes. 21 Q. And, as far as you know, did the County 22 provide any training to County employees regarding the 23 content of the Luzerne Election Guide? 24 Α. Within the Bureau, I believe Emily, she was 25 training other staff members based upon her election

1 quide. 2 And why do you believe that? **Q**. 3 I remember her referencing or talking about Α. 4 it. 5 Ο. During the meetings you had with her? 6 In passing. Α. 7 Do you know of any -- Do you know of any 0. 8 records that were maintained of these sessions that Ms. Cook had in training individuals within the Bureau 9 on the election guide? 10 11 I'm not sure. Α. Would -- In the almost-daily meetings 12 0. Okay. 13 that you had with members of the Bureau of Elections between September 2022 and the November 2022 general 14 15 election, at any point did discussions regarding 16 trainings regarding what was contained in the election guide come up? 17 18 I believe -- Yeah. I believe Emily Α. 19 discussed them with the admins. 20 You believe she discussed them with the 0. 21 admins or --22 Α. Yes. 23 My question was, did you have discussions --0. 24 did that topic come up in discussions that you had in 25 these daily meetings in the November to -- sorry, the

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1	September to November 2022 time frame?
2	A. I believe so.
3	Q. Okay. And if they did, your notes would
4	reflect that, wouldn't they?
5	A. They should.
6	Q. Okay. They should. And if there's nothing
7	in the notes regarding those trainings, it would
8	indicate that it probably wasn't discussed, right?
9	A. I guess.
10	Q. You did your In keeping notes, you did
11	your best to keep a record of what occurred, correct?
12	A. Correct.
13	Q. During the meetings that you had in the
14	September to November of 2022 time frame, did any of
15	the discussions concern what to do if polling
16	locations run out of the ballot paper?
17	A. No, I don't believe it was discussed. We
18	did have
19	Q. Go ahead.
20	A. We did deploy rovers with additional
21	supplies for every election, and paper would have been
22	something that they had.
23	Q. My question didn't ask about whether you
24	deployed rovers.
25	A. I'm sorry.

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1	Q. It talked about whether or not these the
2	topic was discussed, and you said you don't believe
3	so, correct?
4	A. I don't recall.
5	Q. Okay. Did During these meetings that you
6	had with representatives of the Bureau of Elections
7	between September 2022 and November 2022, was there
8	any discussion about what to do if a polling location
9	called in and said they were short or out of ballot
10	paper?
11	A. I don't recall.
12	Q. But, if it was discussed, it should be in
13	your notes, correct?
14	A. I don't know.
15	Q. Are you tamiliar with the ballot paper
16	shortage during the November 2022 general election?
17	A. Yes.
18	Q. Tell me everything you remember about what
19	happened on election day in Luzerne County regarding
20	ballot paper in 2022.
21	A. We started getting calls as polling
22	locations were beginning to open and they were getting
23	set up for the day. We were getting calls that the
24	poll workers had concerns that they didn't have enough
25	paper to make it through the day.

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1	Q. And when you said "we started receiving
2	calls," would that have been polling locations were
3	calling the Bureau?
4	A. Correct.
5	MR. MCLAUGHLIN: Just keep in mind, for the
6	stenographer, let the question finish so that we can
7	get an accurate record of your testimony. Okay?
8	THE DEPONENT: Sorry.
9	Q. (BY MR. ZIMOLONG) So, as I understand,
10	polling locations started calling the Bureau of
11	Elections on election day in 2022, correct?
12	A. Correct.
13	Q. Okay. Does the County maintain a log of the
14	calls it received on election day?
15	A. Yes.
16	Q. Where is that log located?
17	A. There's a call center in the back. It's
18	mostly notes that the election day workers keep when
19	they're getting calls in.
20	Q. Okay. So, within the Bureau on election
21	day, were there individuals that were assigned to
22	answer phones?
23	A. Yes.
24	Q. Ms. Cook said there weren't any individuals
25	that had specific assigned duties to answer phones; it

1 would just be whoever was available to answer the 2 phone. Do you know why she said that? 3 MR. MCLAUGHLIN: Object to the form. You 4 may answer. 5 Α. Every -- When the calls start coming in, if 6 a line's busy, they roll over. So it's not a specific 7 person; it's the team answering calls within the 8 Bureau. 9 (BY MR. ZIMOLONG) Did the Bureau have 0. 10 people whose primary responsibilities were to answer 11 phones, fielding calls, on election day in 2022? 12 We had, I believe, two or three people Α. assigned in the back, in our call area. 13 They're 14 usually utilized for technical questions, if a rover 15 needs to be deployed, things like that. Okay And then, if those folks' lines were 16 0. 17 busy, the call would roll to other individuals within 18 the office to answer? I believe that's how it's set up. 19 Α. 20 Q. Okay. 21 I could be mistaken because I know there Α. 22 were some changes to the phones, but, to my understanding, that's the way they were set up. 23 24 0. And when I asked you about call logs, you 25 indicated that it would be in the form of some sort of Case 3:23-cv-00538-MEM Document 51-2 Filed 04/15/24 Page 60 of 111

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1 handwritten notes maintained by the individuals that 2 answered the phones? 3 Α. I believe so, yes. 4 Okay. And where are those notes maintained? 0. 5 Α. I am not sure. 6 Have you ever seen them before? 0. 7 Just on election day. Α. 8 Okay. So you, on election day, saw Q. 9 handwritten notes maintained by individuals that were 10 fielding calls? I believe so, in the  $\sim$  in the call area 11 Α. 12 specifically. 13 MR. ZIMOLONG: And, Drew, I ask, again --14 MR. MCLAUGHLIN: Yeah, we're efforting [sic] that, you know, as we speak. It's my understanding 15 that they may have been turned over to the district 16 17 attorney's office where they remain. But I'm working 18 on that, and I'll update --19 (BY MR. ZIMOLONG) Ms. Pecora, besides --0. that's one form of log. But, besides the handwritten 20 21 logs, does -- from a -- Trying to think of the best 22 way to describe this. 23 In an official capacity, is there any sort 24 of, to your knowledge, log that is kept of incoming 25 calls to the Bureau of Elections?

1	A. I don't believe so.
2	Q. So there's no database that captures the
3	phone numbers that call and the length of the call,
4	that sort of thing?
5	A. I believe it could be tracked through our IT
6	system, but I'm not sure how long that would be
7	maintained or how long it would stay on file.
8	Q. You used to work for AT&T, right?
9	A. Correct.
10	Q. Did you sell cell phones?
11	A. Correct.
12	Q. Okay. Do you have a cell phone now?
13	A. I do.
14	Q. And you get a cell phone bill every month,
15	right?
16	A. Technically, yes.
17	Q. Okay. And when you get your cell phone
18	bill, it has a log of all calls that were received and
19	were made, right?
20	A. Correct.
21	Q. And it's got the number, and it's got the
22	incoming number, it's got the outgoing number, that
23	sort of thing, correct?
24	A. Correct.
25	Q. And it's got the date, correct?

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1	A. Yes. Can I I guess, can I clarify what I
2	was trying to say?
3	Q. No. In a second.
4	A. Okay.
5	Q. And it's got the On your cell phone bill,
6	it's got how long the call took, right?
7	A. Correct.
8	Q. So what I'm asking is, is there a database
9	in the IT department or somewhere in the County that
10	would have that similar type of information for calls
11	that were made and received within the Bureau of
12	Elections on election day in 2022?
13	A. I believe so.
14	Q. Okay. And that's something I would need to
15	get from the IT department, that's your understanding?
16	A. Correct.
17	MR. ZIMOLONG: Okay. Drew, again, I'm going
18	to make a request for the IT department call log for
19	election day in 2022.
20	MR. MCLAUGHLIN: Yeah, if it exists, but
21	I'll look into that.
22	Q. (BY MR. ZIMOLONG) What was your
23	understanding of the standard operating procedure
24	within the Bureau to do if a polling location called
25	and said that they were low or out of paper ballots?

1	A. To prioritize the need for paper based on
2	what they were reporting that they had left or
3	available on site. So, if three polling locations
4	called and one said, "I have one ream of paper," one
5	said, "I have a half a ream of paper," and another
6	said, "I'm almost out," obviously, we would prioritize
7	and send the paper to the location that had the most
8	need.
9	Q. Okay. So first thing was that there would
10	be a triage done?
11	A. Correct.
12	Q. Okay. And then, once the triage was done,
13	paper would be dispatched?
14	A. Correct.
15	Q. And would paper have been dispatched with
16	the rovers?
17	A. Yes.
18	Q. So the paper to to address the paper
19	needs at the polling location would first come from
20	the rovers, correct?
21	A. Yes.
22	Q. And on election day the rovers didn't have
23	enough paper to supply each precinct or location that
24	was reporting low or shortages on paper, correct?
25	A. Correct.

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1	Q. Okay. And was there training given to the
2	workers that were answering the phones on election day
3	about this triage process?
4	A. I don't recall because everything happened
5	so fast and the calls were coming in rapidly.
6	Q. So it was being done ad hoc, correct?
7	A. Pretty much.
8	Q. It was chaos, and you were doing the best
9	you could?
10	A. Correct.
11	MR. MCLAUGHLIN: Object to the form. You
12	may answer.
13	A. Correct.
14	Q. (BY MR. ZIMOLONG) So there weren't any
15	standard operating procedures, correct?
16	MR. MCLAUGHLIN: Object to the form. You
17	may answer.
18	A. Not for Not for a problem this large.
19	Q. (BY MR. ZIMOLONG) My understanding is that
20	you were a member of the so-called seal team for the
21	2022 general election.
22	A. I had only Yes, to the capacity that I
23	was only there for about an hour, maybe. I had got
24	called away to something else, I don't specifically
25	remember what, but I was not there for a very long

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1	period of time. An hour may even be a stretch.
2	Q. When you say an hour there may be a stretch,
3	an hour where?
4	A. At the warehouse, where the machines are
5	located and the sealing process takes place.
6	Q. So you're familiar with the seal team,
7	correct?
8	A. Correct.
9	Q. And you were identified as a member of
10	the Are you aware that the County has identified
11	you as a member of the seal team for the November 2022
12	general election?
13	A. Yes.
14	Q. Okay. And your participation, if I
15	understand your testimony correctly, was on one day
16	for one hour?
17	A. If that, yes.
18	Q. Okay. So, at most, your participation as a
19	member of the seal team for the November 2022 general
20	election was one hour on one day?
21	A. At best.
22	Q. At best. What did you do, at best, for that
23	one hour on that one day for the seal team?
24	A. I arrived to the warehouse. We were
25	instructed that the machines the L&A testing was

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1 done, and they were ready to go; we had to go in and 2 seal them. 3 And you didn't receive any training on what 0. 4 you were to do as a member of the seal team before the 5 November of 2022 general election, right? 6 I was told to go in and seal the Α. Right. 7 machines. 8 0. Who told you that? 9 I don't know if Beth or Emily had said that Α. I was needed down there and asked if I could go help, 10 11 and I did. So it would have been either Beth or Emily 12 0. that told you that your help was needed to seal the 13 14 machines? 15 Α. Correct. 16 And they told you they were ready to go and 0. 17 you could start sealing them? 18 Α. Correct. 19 And there wasn't -- the County never placed 0. 20 a person in charge of overseeing the seal team, right? 21 Α. Not to my knowledge. That was a function 22 under operations. 23 What do you mean it was a function under Q. 24 operations? 25 So it fell under the operations position Α.

1 within the Bureau. 2 Q. And who was --3 The operations manager. Α. 4 And who was the operations manager in the 0. 5 Bureau for the November 2022 general election? 6 Well, Emily was acting -- that was Emily's Α. 7 position, but she was in the acting deputy capacity 8 while Beth was in the acting director capacity. 9 Was there an acting or formal operations 0. manager for the November of 2022 general election? 10 11 Α. No. So the position that was in charge of 12 0. overseeing the seal team was unfilled in the 13 14 November 2022 general election, correct? 15 MR. MCLAUGHLIN: Object to the form. You 16 may answer. 17 Α. Correct. 18 (BY MR. ZIMOLONG) And the County was aware 0. 19 of that, correct? 20 Α. Correct. 21 Q. Before the November 2022 general election, 22 did the County ever give you any written procedures to 23 follow as a member of the seal team? 24 Α. No. 25 Ms. Pecora, did you attend any poll-worker Q.

training sessions prior to the November 2022 general election?

A. No.

Q. Do you have any personal knowledge about the
topic -- regarding the topics that were discussed at
any poll-worker training sessions that were held prior
to the November of 2022 general election?

A. To my understanding, the topics that were
 9 discussed were opening and closing the machines, what
 10 to do with provisional ballots, the paperwork that
 11 needed to be completed.

Q. And this is -- your knowledge is based upon what?

A. In the trainings that I have attended after
 the 2022 election, that was the standard information
 that was given.

Q. I'm talking about the training that was
 given before the 2022 general election. I'm not
 asking about what you learned afterwards.

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A. Could you ask me the question again?

Q. So it's my understanding you didn't attend any poll-worker training -- you personally did not attend poll-worker training before the November 2022 general election, correct?

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A. Correct.

1	Q. And do you have any personal knowledge about
2	the topics that were discussed at any poll-worker
3	training prior to the November 2022 general election?
4	A. Yes.
5	Q. Okay. And what is that personal knowledge
6	based on?
7	A. When we called in the consultant, Logan
8	Buglio, we had discussed different areas of training
9	that would be covered.
10	Q. Okay. So you discussed with Logan Buglio
11	what training would be discussed at these for
12	poll-worker training before the November 2022 general
13	election?
14	A. Yes. In our initial meeting we talked about
15	what would be included in the training.
16	Q. Okay Did you discuss with Mr. Buglio in
17	that initial meeting any training regarding what a
18	polling location is to do if it ran out of paper?
19	A. I don't believe so.
20	Q. Did you discuss any training related to what
21	a polling location should do if it was low on paper?
22	A. Not specifically paper, I don't believe.
23	Q. I'm going to show you a document.
24	MR. ZIMOLONG: Could you give the witness
25	Plaintiffs' Exhibit 3?

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1	MR. MCLAUGHLIN: It should be in order in
2	that stack right there, Ms. Pecora.
3	Q. (BY MR. ZIMOLONG) Ms. Pecora, before you
4	you've been handed a document; we marked this as
5	Plaintiffs' Exhibit 3 for identification at Ms. Cook's
6	deposition. It's a document, "2022 Polling Place
7	Procedures," Bates-labeled 337 to and I think the
8	contents of the document should be Bates-labeled 369.
9	Do you have that before you? Do you have
10	that before you, Ms. Pecora?
11	A. Yes.
12	Q. Okay. Have you seen this document before?
13	A. Yes.
14	Q. When was the first time you saw it?
15	A. I don't recall.
16	Q. Was it before or after the November of 2022
17	general election?
18	A. I would say before.
19	Q. Are you guessing?
20	A. Yes.
21	Q. Did you have any role in drafting this
22	document? Did you have any role in drafting the
23	document, Ms. Pecora?
24	A. No.
25	Q. When you interviewed with the County for

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your position, did the County or anyone on that panel 1 2 advise you of any problems that had arisen in 3 administering elections in the county before you were 4 employed? 5 Α. It was just maybe an overall statement from 6 the County manager. 7 Did the County manager ever give you any 0. 8 examples? 9 Α. Nothing specific. 10 Did the County manager tell you that the 0. 11 district attorney had investigated numerous complaints 12 regarding the 2021 primary election? 13 It really wasn't a topic of discussion. Α. 14 Well, it really not being a topic of Q. discussion is different than him telling you that. 15 16 Α. I quess I'm not clear on it because I was 17 aware of the situation, being a county resident and it 18 being talked about. I was a candidate on the 2021 19 So I can't specifically say who, what, where, ballot. 20 or when I talked to someone about it because it was --21 I was aware of the issues. 22 You were aware of the issues from the media, 0. 23 correct? 24 Α. Correct. 25 And you were aware of the issues from being **Q**.

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1	a candida	ate yourself, correct?
2	Α.	Correct.
3	Q.	Did any of the issues in the May 2021
4	primary a	affect you personally as a candidate?
5	Α.	No.
6	Q.	Were you aware of an incident where in
7	the Nover	mber 2020 general election where ballots were
8	discarded	1?
9	Α.	I have heard of that, yes.
10	Q.	How did you hear of that?
11	Α.	The media.
12	Q.	And did you hear that before you were hired
13	by the Co	ounty?
14	Α.	Yes.
15	Q.	Did Mr Did anyone during your interview
16	ever rema	ark to you that that incident was related to
17	the Burea	au being difficult?
18	Α.	I don't I don't I don't think so.
19	Q.	Did you ever give any interviews Have you
20	ever give	en any interviews to any reporters regarding
21	the Nover	mber 2022 election in Luzerne County?
22	Α.	I do not believe I spoke to the media on the
23	2022 elec	ction.
24	Q.	At any point?
25	Α.	No.

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Q.	Did you ever speak to a reporter by the name
of Christi	na A. Cassidy from the Associated Press?
Α.	Yes.
Q.	Okay. And you would have spoken to her
about the	November 2022 general election, correct?
Α.	Yes.
Q.	And when did you speak to her?
Α.	Maybe Summer of 2023.
Q.	And what did you speak to her what did
you tell h	ner?
Α.	I believe we spoke about the mind-set of
the kir	nd of what our mind-set was on the 2022
election w	with running out of paper, in regard to
running ou	it of paper.
Q.	Did you tell her that there was a feeling of
panic with	nin the Bureau on election day in
November 2	2022?
Α.	I believe so.

19 And there was -- And there was panic within Q. 20 the Bureau on election day in 2022, right?

21 MR. MCLAUGHLIN: Object to the form. You 22 may answer.

23 Α. Yes.

24 (BY MR. ZIMOLONG) And the reason there was Q. 25 panic was that there weren't any policies and

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1	procedures in place to handle the situation, correct?
2	MR. MCLAUGHLIN: Object to the form. You
3	may answer.
4	A. Not on a case this large.
5	Q. (BY MR. ZIMOLONG) That's one of the things
6	that contributed to the panic, correct?
7	MR. MCLAUGHLIN: Object to the form. You
8	may answer.
9	A. Yes.
10	Q. (BY MR. ZIMOLONG) Have you ever had an
11	opportunity to read Ms. Cassidy's article that she
12	interviewed you for?
13	A. I believe I believe so, yes.
14	Q. Did you ever request Ms After the
15	article was published, did you ever make a request of
16	Ms. Cassidy to change anything that appeared in the
17	article?
18	A. I did not.
19	Q. Do you know who Al Schmidt is?
20	A. I'm not sure.
21	Q. Never heard the name?
22	A. It doesn't sound familiar.
23	Q. There's a comment in the article I'll
24	display this for you. I'm going to represent to
25	you I've displayed for you a portion of a document

1 we marked as P-6 at Ms. Cook's deposition. It's a 2 copy of Ms. Cassidy's article in the Associated Press 3 that she interviewed you for. 4 And at one point in the article Ms. Cassidy 5 remarks, "There's no one reason for why the county has 6 experienced so much turnover in its election office, 7 but there is little doubt the churn has added to 8 problems confronting the department. Staffers 9 reported finding instructions about important election procedures written on scraps of paper." Do you see 10 RACIDO 11 that sentence? 12 Α. Yes. Do you know what Ms. Cassidy is referring to 13 0. 14 there? 15 MR. MCLAOGHLIN: Object to the form. You 16 may answer. 17 I believe it was notes that were jotted down Α. 18 during -- during election day. 19 (BY MR. ZIMOLONG) Okay. Why do you believe 0. 20 that? 21 Α. Everyone was taking notes as things were 22 happening; it was happening really fast. So remembering my instruction, do you 23 Q. Okay. 24 know what Ms. Cassidy is referring to there, or are 25 you speculating as to what she's referring to there?

1	A. I'm not sure what she's specifically
2	referring to.
3	Q. Okay. No one ever told you that staffers
4	In other words, were you ever told that staffers
5	within the Bureau had found important election
6	procedures written on scraps of paper?
7	A. No, not that I recall.
8	Q. Do you believe mistakes were made in the
9	administration of the 2022 general election in Luzerne
10	County?
11	A. Yes.
12	Q. What mistakes do you believe were made?
13	A. Oversight of ordering appropriate supplies
14	for the election.
15	Q. And whose responsibility was that?
16	A. The election bureau.
17	Q. And who within the election bureau
18	ultimately had responsibility for that?
19	A. The director.
20	Q. And that was Ms. Gilbert?
21	A. Correct.
22	Q. Okay. And when you say there was a mistake
23	in oversight, what should have Ms. Gilbert done and
24	what did she do that was a mistake?
25	A. What should she have done?

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1	Q.	Yes.
2	Α.	Ensured that there were adequate supplies.
3	Q.	And how was she to do that?
4	Α.	To check the stock that was on hand in the
5	warehouse	
6	Q.	Okay. And she didn't do that?
7	Α.	I don't believe so.
8	Q.	Were there any other mistakes made?
9	Α.	In regard to the paper?
10	Q.	Yes, in regard to the Yeah, in regard to
11	the paper	-
12	Α.	Prior to the election there was paper on
13	hand in th	ne warehouse that was the wrong weighted
14	paper, tha	at couldn't be used in this election.
15	Q.	Any other things that you believe are
16	mistakes?	L'IRIE C
17	Α.	This being the main one; I think it
18	overshadov	ws anything else.
19	Q.	Did you personally answer any calls within
20	the Bureau	1 on election day?
21	Α.	I did, but I'm not sure I don't know
22	Yes, I dia	d answer calls.
23	Q.	Did you ever tell any of the polling
24	locations	to purchase paper at office supply stores?
25	Α.	I don't recall if I told anyone specifically

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1	to do that. I know that was discussed, but we were
2	concerned about the availability of 80-pound paper at
3	retail stores.
4	Q. So it's not
5	A. There was a topic of discussion about being
6	able to purchase it at retail stores, but I don't I
7	don't remember if we advised that to anyone because of
8	the weights specific for the machines.
9	Q. But it's entirely possible that the Bureau
10	did advise polling locations to get paper at office
11	supply stores, correct?
12	MR. MCLAUGHLIN: Object to the form. You
13	may answer.
14	A. I guess it's a possibility.
15	Q. (BY MR. ZIMOLONG) Because it was discussed,
16	correct?
17	A. Yes.
18	Q. Did you Did you appear in court on
19	election day in 2022?
20	A. No.
21	Q. Are you aware of any incidents or any cases
22	where paper that was procured from local office supply
23	stores was delivered to polling places to be used as
24	ballot paper?
25	A. On election day? No. Not that I recall. I

1 think post election we received information that 2 polling locations may have used regular paper. 3 Do you dispute that regular paper was used 0. 4 at certain polling locations on November 2022 -- on 5 the November 2022 election day? 6 No, I don't dispute it; I think it's a Α. 7 possibility. I believe it was used at some. 8 MR. ZIMOLONG: Bear with me. Drew, that's 9 all I have right now. 10 MR. MCLAUGHLIN: Okay. You want to take a 11 I just have a few questions. break? 12 THE DEPONENT: Sure. MR. MCLAUGHLIN I'm asking, do you want to 13 just go right through, or do you want to take a break? 14 15 THE DEPONENT: I quess just go right 16 through. 17 MR. MCLAUGHLIN: Okay. 18 EXAMINATION 19 BY MR. MCLAUGHLIN: 20 Let's just pick up right there about this 0. 21 80-pound paper, and I just want to clarify your 22 testimony there. 23 You said that you learned some information 24 post election that some polling precincts, you're not 25 sure how many, might have utilized paper that they got

1	at regular office supply stores?
2	A. I think so, yes.
3	Q. Okay. Would that or would that not have
4	been as a result of a directive specifically from the
5	Bureau of Elections or another County official?
6	A. Not necessarily. To my recollection, we
7	were not instructing anyone to go purchase paper; we
8	were working on procurement of the paper.
9	Q. And by "the paper," you mean specifically
10	80-pound paper?
11	A. Correct.
12	Q. So, to the extent you testified that there
13	was conversation about procuring paper from, like,
14	Office Max or Staples,
15	A. And that
16	Q. Just let me finish the question.
17	A. Sorry.
18	Q that would have been as part of an effort
19	to identify 80-pound paper?
20	A. Correct.
21	Q. You would not have been directing people to
22	just go to your nearest store and get any paper you
23	can to put through those machines?
24	A. No, we would not.
25	Q. On election day was there any communication

1 that you were aware of between the Bureau of Elections 2 and the Department of State regarding how to respond 3 to this paper ballot shortage on November 8, 2022? 4 They were assisting in the triage of the Α. 5 paper shortage. They had instructed us to make sure 6 we were getting the correct paper for the machines 7 and, you know, instructed us to prioritize. 8 Ο. Prioritize what? 9 The need for paper at the locations that Α. 10 were running low. Was there any discussion or consideration of 11 0. utilizing the 100-pound paper that had been in storage 12 at the County warehouse? 13 14 Α. Yes. 15 And what directives, if any, did you receive 0. from either, let's say, Dominion Voting Systems and/or 16 17 the Department of State regarding delivering that 18 100-pound paper to respond to the situation? 19 So the concern with the 100-pound paper, Α. 20 Dominion advised us that it was too heavy a weight, 21 that it could cause problems with the scanners and 22 could damage them or the printers. So they advised 23 not to use it. And there had been some issues in the 24 warehouse with temperature control, that humidity --25 there were concerns that the humidity could have

1 affected the paper as well. 2 Now, there's been testimony this morning Q. 3 about your oversight of the elections Bureau between 4 your hiring in September of 2022 up to and through the 5 November 8, 2022, general election. Do you recall 6 testifying to these things? 7 Α. Yes. 8 And I believe, to summarize your testimony 0. 9 that you were meeting practically every day or at least very frequently with elections Bureau staff 10 11 directly, correct? 12 Α. Yes. Those would have been sort of organized, 13 0. formal meetings? 14 15 Α. No. 16 0. Okay Whow would these meetings occur? 17 Usually Beth and Emily would show up at my Α. 18 We would sit down and discuss what tasks were office. going to be done today, things of that nature. 19 20 You also testified this morning that, in 0. 21 addition to these interactions with primarily Beth and Emily Cook, you had the opportunity to see and observe 22 23 how the elections Bureau was preparing for that 24 election. Do you recall that? 25 Α. Yes.

1	Q. And I think we kind of skipped over this,
2	but could you explain how you were able to observe the
3	daily functions of the office during this time period
4	outside of these meetings that occurred?
5	A. So, just basically, upon arrival to the
6	office, I had access within the Bureau. So, just
7	basically, visual observation.
8	Q. Very generically, why were you able to
9	observe the Bureau from your office? Could you just
10	state for the record where you were working from?
11	A. Okay. I had been placed in the director's
12	office shortly after my employment with the County.
13	They figured that that's where I would need to be.
14	Q. So you were working from the elections
15	Bureau
16	A. Correct.
17	Q between September and November 8 of 2022?
18	A. Correct.
19	Q. Okay. So while you were supervising the
20	other departments other than the elections Bureau,
21	you, obviously, had the opportunity to see what was
22	going on?
23	A. Right.
24	Q. You testified that, in your interviews for
25	the position of the division head of administrative

Case 3:23-cv-00538-MEM Document 51-2 Filed 04/15/24 Page 84 of 111 Deposition of Jennifer Pecora William French, et al v. Luzerne County, et al 1 services, it had been stated to you that one of the 2 Bureau's priorities was identifying and hiring a 3 full-time director. 4 Correct. Α. 5 Could you explain what efforts, if any, were 0. 6 taken to hire a full-time elections director between September of 2022 and November 8 of 2022? 7 8 Α. We received applications; they were provided 9 to me upon employment with the County And we had 10 interviewed three candidates for the position. 11 Do you remember who those three candidates 0. 12 were? Beth Gilbert, Emily Cook, and a woman named 13 Α. Erin from Connecticut, I do not recall her last name. 14 15 There was a panel. It was -- The HR director, myself, 16 and the deputy director from York County participated 17 as panelists in those interviews. 18 Was there just one round of interviews? Ο.

19 Two rounds. Α. 20 One with the panel? Q. 21 Α. One with the panel. 22 And then who was the second round with? 0. 23 The County manager participated with the HR Α. 24 director and myself. 25 After those interviews, was an offer Q. Okay.

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1	extended for the full-time director of elections
2	position between September and November 8 of 2022?
3	A. Yes.
4	Q. Who was it extended to?
5	A. The woman from Connecticut.
6	Q. And what happened?
7	A. We offered her the position, and shortly
8	thereafter I want to say we offered it to her on a
9	Thursday or Friday, and by Monday she called, and she
10	said she wasn't going to be taking the position.
11	Q. After that, what did the County do next
12	regarding the vacancy of the director of elections
13	position?
14	A. The County manager had advised me that he
15	was going to be putting Beth in as the acting director
16	and Emily in as the acting deputy director.
17	Q. If you know, was the full-time director of
18	elections job reposted?
19	A. Yes.
20	Q. Do you know when that would have occurred?
21	A. I'm not sure. It may have also been a
22	continuous posting; they may not have taken it down,
23	just depending on how the interview process was going.
24	Q. If you know, was there ever a decision to
25	keep the job open until after the election, given the

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1	time period in the calendar year?
2	A. The position was still open and posted so
3	that we could still receive applications for it, but
4	the County manager made the decision to fill it on an
5	acting capacity in the interim.
6	Q. Were you a part of those discussions about
7	making the acting appointments?
8	A. No. It was told to me that that's what the
9	plan was.
10	Q. Okay. You were also asked at several points
11	about trainings offered by the County to you and to
12	other members of the election Bureau. Do you recall
13	that?
14	A. Yes.
15	Q. If you know, were there any trainings
16	offered by the Department of State?
17	A. I believe they have office-hour calls
18	that that Beth and Emily would participate in.
19	That was generally something I wouldn't participate
20	in.
21	Q. Okay. What about post November 8, 2022,
22	have there been any trainings that you have personally
23	attended related to election administration?
24	A. No.
25	Q. What about the director and deputy director

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1	of elections, have they been sent by the County for
2	any trainings?
3	A. They have gone to conferences where election
4	topics are discussed. And in those trainings it's a
5	lot of discussion about campaign finance,
6	right-to-know request laws, things like that. I don't
7	think it's anything specific to the election process
8	or technical components.
9	Q. And those are trainings that, I presume,
10	have a cost associated to it?
11	A. I think it's a minimal cost for them to
12	attend.
13	Q. But there is a cost?
14	A. Yes.
15	Q. And the County bears that cost, correct?
16	A. Correct.
17	Q. You were asked a couple questions about
18	individual Bureau of Elections employees' knowledge
19	and I think even your own knowledge of applicable
20	state or federal election laws. Do you recall that?
21	A. Yes.
22	Q. Prior to the November 8, 2022, general
23	election, were there legal counsel made available to
24	the Bureau of Elections who could consult and advise
25	on any legal-related matters that might come about?

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1	A. Yes.
2	Q. And who would those attorneys be?
3	A. At the time, our election solicitor was
4	Paula Radick.
5	Q. And she would be employed in the solicitor's
6	office of Luzerne County?
7	A. Correct.
8	Q. The Office of Law?
9	A. Correct.
10	Q. Essentially, in-house counsel for the County
11	government, correct?
12	A. Yes.
13	Q. In your interactions with Beth Gilbert
14	during the period in which you supervised her, prior
15	to the November 8, 2022, general election, did she
16	have an independent knowledge of election law?
17	A. Yes.
18	Q. And how how did she display that to you,
19	I guess I'll ask?
20	A. She would make Nothing specific, but she
21	would make references to the election code when we
22	were in conversations, if there were disagreements
23	between the Bureau and the Board. Not that she was
24	referencing them verbatim, but she had she clearly
25	had knowledge of the election laws.

1	Q. Prior to being hired with the Bureau of
2	Elections, was she an elected official anywhere?
3	A. Yes, Wilkes-Barre City Councilwoman.
4	Q. While she was working with the Bureau of
5	Elections, did she maintain that elected position?
6	A. She did.
7	Q. You were asked several questions about
8	whether or not there was dedicated space or spaces for
9	training of judges of elections and poll workers,
10	correct?
11	A. Yes.
12	Q. And you answered that, at some point in
13	2023, the County was able to designate certain space
14	in County buildings for that purpose, correct?
15	A. Yes.
16	Q. However, it would be correct although you
17	didn't personally attend them, are you aware that
18	there were trainings provided to poll workers and
19	judges of elections prior to November 8, 2022?
20	A. Yes.
21	Q. You were also asked about whether or not an
22	acting operations manager was appointed, given that
23	Emily Cook was designated as the acting deputy
24	director of elections.
25	A. Yes.

1	Q. And your answer was that no one was
2	appointed to fill that acting position, correct?
3	A. Correct.
4	Q. Is there any reason why?
5	A. The directive to appoint the acting
6	positions within the Bureau came from the County
7	manager, Robertson, and that was not something that he
8	had instructed me to fill.
9	Q. Would it be correct that Emply Cook
10	continued to fulfill those job duties and
11	responsibilities regardless of her title at that
12	point?
13	A. Correct.
14	Q. So it wasn't that no one was doing that job,
15	correct?
16	A. Correct.
17	Q. One person was then doing two jobs?
18	A. Correct.
19	Q. You were asked and you testified earlier
20	about were contingencies discussed in any preplanning
21	meetings about paper shortages should they occur on
22	election day. Do you recall that?
23	A. Yes.
24	Q. And your testimony, and correct me if I'm
25	wrong, was, essentially, you don't recall that

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1 specifically being a topic of discussion, correct? 2 Α. Yes. Paper -- Paper specifically was not 3 named as an issue; it would be supplies. 4 And you'd agree with me, obviously, 0. Okay. 5 that ballot paper is a critical supply for election 6 dav? 7 Α. Correct. 8 And you would also agree with me that Q. 9 preventing paper shortages from ever occurring is a 10 high priority, correct? 11 Α. Correct. So, if an election is done well, there 12 0. shouldn't be paper shortages, period, correct? 13 14 Α. Correct. And that is the department's focus and goal? 15 0. 16 Α. Yes. 17 Even though it didn't happen here? 0. 18 Α. Correct. 19 From your standpoint, what is the role of **Q**. 20 these roving teams or rovers, what purpose do they 21 serve? 22 They are available to polling locations Α. 23 should they have any technical issues with their 24 equipment. Should there be anything faulty with their 25 equipment, they can offer replacements. And they can

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1	deliver any supplies if there's a shortage. There is
2	many different supplies that go into the machines,
3	whether it's the thermal rolls, the paper, depending
4	on what kind of election it is, many pens, ballot
5	stock, things like that. So, really, the supplies
6	vary.
7	Q. So identifying and providing supplies to the
8	rovers, that would be part of the preplanning and
9	fulfillment of contingencies for an election, correct?
10	A. Yes.
11	Q. And were the rovers provided 80-pound paper
12	to supply polling locations should they need
13	additional paper?
14	A. Yes.
15	Q. And that was done prior to November 8, 2022?
16	A. Yes.
17	Q. Were you involved at all with the decision
18	to petition Luzerne County court to extend voting
19	hours from 8 p.m. to 10 p.m. on November 8, 2022?
20	A. Yes.
21	Q. How was that decision made?
22	A. Well, I knew we were running out of time
23	with not running out of time, we were losing time.
24	And should any place need to stay open for people to
25	come back, we wanted to at least grant them an extra

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1	time period. So I had asked the Office of Law if that
2	was something that we could do.
3	Q. And they responded by preparing a petition
4	and presenting it to court?
5	A. Yes.
6	Q. Do you know what time of day that would have
7	been on November 8?
8	A. Approximately 1 o'clock, I believe.
9	Q. So, like, midday?
10	A. Yes.
11	Q. Were you personally involved with procuring
12	additional 80-pound paper to be delivered on
13	November 8 of 2022?
14	A. I had given the directive to the purchasing
15	department that we needed to reach out to various
16	vendors that an emergency purchase would need to be
17	done.
18	Q. So you weren't personally making phone calls
19	to these vendors?
20	A. No.
21	Q. Are you aware if those efforts were
22	successful?
23	A. They were successful. There was a local
24	vendor that was able to provide paper fairly quickly.
25	And then our vendor for our mail-in ballots had

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provided paper later in the afternoon. 1 2 So by the end of the afternoon, was 0. Okay. 3 there sufficient 80-pound paper that could be 4 delivered to polling places to respond to paper 5 shortages? 6 It was on its way, yes. Α. 7 There's been some testimony today about 0. 8 notebooks that you may have maintained of your daily 9 activities leading up to the November 8, 2022, election. Are these stenographic notebooks? 10 11 Α. No. In other words, they would accurately record 12 0. your notes and reflections of your daily activities 13 during that time frame, correct? 14 15 Correct . Α. 16 But they would not be exhaustive of 0. 17 everything and anything that was discussed that day? 18 It's just shorthand notes, kind of reminders Α. 19 to look back -- You know, if I need to do something, 20 I'll take a note, remind myself when reviewing it, you know, that I have a task to complete, for example. 21 22 So, just hypothetically, if something was 0. 23 discussed in a meeting but it does not appear in your notes, that does not mean it wasn't discussed at that 24 25 meeting, it just doesn't appear in your notes; is that

correct?

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A. Yes.

MR. MCLAUGHLIN: I have nothing further. I don't know if you have any additional questions off of what I asked.

6 Yeah, I do. First thing I MR. ZIMOLONG: 7 want to put on the record is that I am not going to 8 close this deposition because of the testimony given 9 about Ms. Pecora's notebooks. And it would be fair 10 that, once the notebooks are produced, in particular 11 Ms. Pecora's testimony that some of it may be in 12 shorthand, we reserve the right to recall Ms. Pecora to testify about the contents of the notebooks. 13 So we'll see about that. 14

EXAMINATION

16 BY MR. ZIMOLONG:

Q. Ms. Pecora, you talked about the woman from Connecticut that was interviewed to be the director of the Bureau of Elections. Do you remember that testimony?

21

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A. Yes.

Q. And you participated in that interview process?

24 A. Yes.

<sup>25</sup> Q. And you participated in deliberations

1 whereby a decision was made to offer her the position? 2 Α. Yes. 3 And that was before the November 2022 0. 4 election? 5 Α. Yes. 6 And another -- And the -- Besides the woman 0. 7 from Connecticut -- By the way, do you have her name? 8 I don't recall her last name. First name Α. 9 was Erin. 10 All right. So when you interviewed Erin 0. 11 from Connecticut about the position, you also -- you also interviewed Ms. Gilbert, right? 12 13 Α. Correct. And you interviewed Ms. Cook? 14 0. 15 Correct . Α. Okay But a decision was made to offer it 16 0. 17 to Ms. -- the Erin from Connecticut? 18 Α. Correct. 19 And the reason you didn't offer it to 0. 20 Ms. Cook or Ms. Gilbert was the individual from 21 Connecticut was more experienced? 22 MR. MCLAUGHLIN: Object to the form. You 23 may answer. 24 She had leadership qualities that we were Α. 25 looking for. She had experience with -- some

1 experience with elections, mostly on the registration 2 side of things, and she was familiar with the election 3 code. 4 (BY MR. ZIMOLONG) And neither Ms. Cook nor Ο. 5 Ms. Gilbert had that requisite level of experience? 6 MR. MCLAUGHLIN: Object to the form. You 7 may answer. 8 During the interview process, the panelists Α. 9 all confirmed that Erin was what we were looking for 10 based upon the leadership that we felt she could 11 provide to the County, to the Bureau. 12 (BY MR. ZIMOLONG) But you also considered Ο. her experience with the election code, didn't you? 13 14 Correct. Α. 15 And you considered her experience with 0. 16 administering elections, correct? 17 MR. MCLAUGHLIN: Object to the form. 18 Α. To some -- To some capacity. 19 (BY MR. ZIMOLONG) And that factored into Q. 20 a decision to offer her the position rather than 21 Ms. Gilbert, correct? 22 Α. Correct. 23 And it factored into the decision to offer Q. 24 Erin the position, not Ms. Cook, correct? 25 Α. Correct.

1	Q. Why did the County interview for a full-time
2	director and not offer the position to Ms. Gilbert
3	immediately?
4	MR. MCLAUGHLIN: Object to the form. Do you
5	want to clarify the time frame?
6	Q. (BY MR. ZIMOLONG) So Mr. Susek resigned in
7	July or announced he was going to resign in July 2022,
8	correct?
9	A. Yes.
10	Q. And the County therefore knew that it was
11	going to need to fill his position, correct?
12	A. Correct.
13	Q. And his position was the director of
14	elections, correct?
15	A. Correct,
16	Q. And one option would have just been to
17	elevate Ms. Gilbert to that position, correct?
18	A. No, that's not an option.
19	Q. Why not?
20	A. Our personnel code states that, once a
21	position is vacated, it needs to be posted for
22	advertisement for two weeks to take applicants, and
23	then interviews can begin after the posting closes.
24	Q. Okay. But you don't have to interview every
25	applicant, correct?

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1	A. Correct.
2	Q. So you could have just interviewed
3	Ms. Gilbert the County could have interviewed
4	Ms. Gilbert and offered her the full-time position if
5	they wanted to, correct?
6	A. No.
7	Q. Okay. Why not?
8	A. Because, when applicants apply, before any
9	information is released to the panelists, they go
10	through HR, and some of them will not meet the minimum
11	qualifications. And if they do meet the minimum
12	qualifications, they are entitled to an interview.
13	Q. So the three individuals that applied for
14	the job that met the minimum qualifications were
15	Ms. Cook, Ms. Gilbert, and Erin from Connecticut?
16	A. Correct.
17	Q. Two were employees of the department the
18	Bureau, correct?
19	A. Correct.
20	Q. And you were familiar with their
21	capabilities, correct?
22	MR. MCLAUGHLIN: Object to the form.
23	A. Correct.
24	Q. (BY MR. ZIMOLONG) And the lady from
25	Connecticut, she had never worked for the County,

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1	correct?
2	A. Correct.
3	Q. And you weren't familiar with her
4	capabilities, correct?
5	A. Correct.
6	Q. And yet a decision was made to offer her the
7	job over Ms. Cook and Ms. Gilbert, correct?
8	A. Correct.
9	Q. Who were the election day rovers on election
10	day in November 2022?
11	A. Who are they?
12	Q. Who were they?
13	A. I don't know their names specifically. I'm
14	familiar with one because I knew him personally prior
15	to my employment here, but
16	Q. How many rovers did the County have on
17	election day in 2022?
18	A. I believe seven.
19	Q. Okay. And they would cover the whole
20	county, correct?
21	A. Yes.
22	Q. Seven rovers. How many polling locations
23	are there in Luzerne County, approximately?
24	A. 186.
25	Q. And what's the process by which someone goes

1	about What was the process by which someone went
2	about becoming a rover for election day in 2022?
3	A. Basically, phone calls were made by one of
4	the admins to recruit them. So some of them were
5	people personally known, you know, to staff members.
6	There isn't an official process. It's, you know, "Can
7	we get you to help us out on election day?"
8	Q. There was no official process to recruit
9	rovers, correct?
10	A. Not that I'm aware of. Some of the rovers
11	had been in place for quite some time prior to my
12	arrival
13	Q. What
14	A called upon when needed.
15	Q. What criteria did the County utilize to
16	determine whether someone should be recruited as a
17	rover?
18	A. I don't know that there's anything specific
19	for that.
20	Q. Just
21	A. I've never gone through the process of doing
22	that, so I'm not familiar with it.
23	Q. You're not aware of any formal criteria
24	that's needed to be a rover You are not aware of
25	any formal criteria that the County maintained to

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1 serve as a rover on election day in 2022; is that 2 right? 3 Are you talking about recruiting them or --Α. 4 I'm not clear on what you're asking. 5 Ο. Well, could anybody be a rover on election 6 day in 2022? 7 Α. I believe so. 8 You needed a car and a driver's license, 0. r.com 9 that's about it, right? 10 Α. Yeah. You didn't need prior experience, right? 11 0. 12 No. Α. 13 The County didn't provide the rovers any 0. 14 training, correct? I believe there is rover training that was 15 Α. 16 done, but most of the rovers that were on the 17 November 2022 election, I believe they had been rovers 18 that had been in place; they had worked prior 19 elections, so they were familiar with --20 Who provided the rover training for the 0. 21 November 2022 election? 22 I'm uncertain if it was the admin or Bureau Α. 23 leadership. I'm not sure specifically. 24 How do you know that it was done? 0. 25 I don't. Α.

1	Q. So you don't you don't know one way or
2	another whether there was rover training given before
3	the November 2022 election specifically for that
4	election, do you?
5	A. Specifically, no, because the rovers that
6	worked that election had all been rovers prior to that
7	election.
8	Q. So you're speculating as to whether or not
9	there was training given, you're uncertain?
10	A. Yes.
11	Q. Was there any technical training given to
12	the rovers prior to the November 2022 election?
13	A. I believe they attended the poll-worker
14	training for the technical end of things.
15	Q. How do you know that?
16	A. I don't. I would have to refer back to the
17	sign-in sheets as to who and when they attended.
18	Q. So you're unsure whether or not the rovers
19	received technical training as part of the poll-worker
20	training, correct?
21	A. I don't manage the day-to-day of if they're
22	fine whether poll workers do their training or
23	assigned to the administrative team who oversees that.
24	Q. I didn't ask you
25	A. So no.

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1	Q whether I didn't ask you whether
2	that's what you did.
3	A. No. No.
4	Q. Let me finish my question, Ms. Pecora. My
5	question is, do you know whether or not for certain
6	they received technical training, the rovers?
7	A. No, I do not.
8	Q. Okay. Does the County maintain the names of
9	these rovers?
10	A. Yes.
11	Q. Where are the names maintained?
12	A. In the Bureau.
13	Q. And who determined the supplies each rover
14	would get?
15	A. One of the admins is assigned with supplying
16	the rovers with their bags for election day.
17	Q. What were the policies and procedures given
18	to the admins as to what to supply the rovers?
19	A. I believe they have a list; I'm not certain.
20	I know they're provided with a rover bag with
21	additional supplies and materials in there, and I
22	believe they provide extra screens and hardware for
23	the machines as well.
24	Q. Okay. Ms. Pecora, remember my instruction;
25	I'm not asking you to guess. Okay? Are you guessing

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1 when you just told me that? 2 I'm -- I'm telling you what I have seen go Α. 3 out. 4 Okay. I didn't ask you what you've seen go 0. 5 out. 6 Α. Okay. 7 Okay? So, apparently, you're not following 0. 8 my instruction about understanding my questions. So 9 let me start over. On election day in 2022 the rovers were 10 11 given supply bags, correct? 12 Α. Correct. And in those bags were supplies, right? 13 0. 14 Correct. Α. And the person or individual that put the 15 **Q**. 16 supplies in the bag was an admin within the Bureau, 17 correct? 18 Α. Correct. 19 How did the admin know what supplies to put Q. 20 in the bag? I don't know. 21 Α. Okay. And you don't know whether or not the 22 0. 23 County maintains any written policies and procedures regarding -- at least at the time of the November 2022 24 25 election, you don't know whether or not the County

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1	maintained any written policies and procedures
2	regarding what the admin should put in the supply bag,
3	do you?
4	A. Correct.
5	Q. And you never saw any, did you?
6	A. No.
7	Q. You talked about training, where folks in
8	the Bureau went to conferences to get some training.
9	Do you remember that testimony you gave shortly ago to
10	your attorney?
11	A. Yes.
12	Q. The conferences you're talking about, that's
13	all after the November 2022 election, correct?
14	A. Yes.
15	Q. Now, Paula Radick was an individual that you
16	identified, right?
17	A. Yes.
18	Q. Is she still employed by the County?
19	A. She is.
20	Q. Okay. And was Ms. Radick's job within the
21	solicitor's office to serve in the capacity as special
22	elections counsel?
23	A. Solicitor for elections.
24	Q. And that's all she did?
25	A. I'm not sure what other duties or tasks she

1 would have been assigned by her boss. 2 Was Ms. Radick's office within the Bureau of Q. 3 Elections? 4 Α. It was within the same building but not in 5 the Bureau. 6 The meetings that you had on a daily 0. Okav. 7 basis between September and November 2022, did 8 Ms. Radick attend those meetings with you? 9 Not on a regular basis. She participated Α. 10 mainly in the election board meetings. Was Ms. Radick within the election office on 11 0. 12 election day? 13 Α. Yes. Was Ms. Radick in the Bureau office -- How 14 **Q**. frequently was Ms, Radick in the Bureau office before 15 election day? 16 17 MR. MCLAUGHLIN: Object to the form. You 18 may answer. 19 Before election day? Α. 20 (BY MR. ZIMOLONG) Yeah. 0. 21 Α. I -- I couldn't say. 22 Now, on election day, you said you had -- in 0. 23 response to a question from your attorney, you said 24 you had discussions with the Office of Law. 25 Α. Yes.

1 Is the Office of Law different than the Q. 2 solicitor's office? 3 Well, the Office of Law is the office which Α. 4 our solicitor works out of. 5 Who did you have discussions with there? Ο. 6 Paula Radick and Harry Skene, our chief Α. 7 County solicitor, with the request to extend the 8 polling hours. 9 What did you discuss with them? 0. 10 MR. MCLAUGHLIN: Object to the form. 11 Instruct the witness not to answer because it 12 infringes on the attorney-client privilege. 13 MR. ZIMOLONG: You opened the door, Drew. 14 You asked about discussions she had with them. I'm 15 allowed to ask about the discussions now. 16 MR. MCLAUGHLIN: No, I didn't. I asked, 17 "Were you part of the decision in order to petition the County court to extend the voting hours?" And she 18 19 said she was, and she stated who was present for that. 20 I did not ask her what she discussed with her 21 attorneys. 22 MR. ZIMOLONG: Well, she testified she had 23 discussions, and you asked her about being part of the 24 decision. That opens the door for me to ask about the 25 decision-making process.

1 MR. MCLAUGHLIN: You can answer about the 2 decision-making process, but not specifically what you 3 talked about with your attorneys. 4 MR. ZIMOLONG: All right. We'll have to 5 bring it before the judge. I'm not going to hold up 6 the deposition for that. I'll keep that as another 7 reason to keep the deposition open. We'll have to 8 either work that out or -- I mean, obviously, she's 9 going to testify about her notes. We can either work it out in the interim or we can go to the court on 10 11 that one. That's all I have, again, Ms. Pecora, with 12 the understanding that your deposition's being kept 13 14 open. 15 MR. MCLAUGHLIN: I have nothing further 16 right now. 17 THE REPORTER: Do you want to order a copy, 18 Mr. McLaughlin? 19 MR. MCLAUGHLIN: Yes, please. 20 THE REPORTER: And read and sign? 21 MR. MCLAUGHLIN: What that means is you 22 would have an opportunity to review a transcript of 23 today's testimony. You'd have an opportunity to 24 review it, and then sign and verify that it is 25 completely accurate or you could waive that right.

1	THE DEPONENT: Okay. What do you suggest I
2	do?
3	MR. MCLAUGHLIN: Most witnesses waive it.
4	All you're able to do is verify that your answers are
5	accurate. In my experience, the stenographic record
6	is accurate. You're not able to change answers or
7	supplement answers or anything like that. It's just
8	merely, if you're asked a question, to your
9	recollection was your answer taken down accurately,
10	so.
11	THE DEPONENT: Yeah, I'll waive it.
12	MR. MCLAUGHLIN: Okay.
13	WHEREUPON, the within proceedings were
14	concluded at the approximate hour of 12:15 p.m. on the
15	22nd day of December, 2023.
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Case 3:23-cv-00538-MEM Document 51-2 Filed 04/15/24 Page 111 of 111 Sition of Jennifer Pecora William French, et al v. Luzerne County, et al

Ľ	Deposit	ion of	Jenni	ter P	ecora
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TATE OF PENNSYLVANIA ) ) ss. COUNTY OF WAYNE ) I, STACY L. ARMSTRONG, Certified Merit Reporter and Notary Public ID 1429250, State of Cennsylvania, do hereby certify that, previous to the commencement of the examination, the said JENNIFER PECORA was duly sworn or affirmed by me to testify to the truth in relation to the matters in controversy between the parties hereto; that the said deposition ras taken in machine shorthand by me at the time and place aforesaid and was thereafter reduced to the proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, tor otherwise interested in the outcome of this itigation.
COUNTY OF WAYNE)I, STACY L. ARMSTRONG, Certified MeritReporter and Notary Public ID 1429250, State ofPennsylvania, do hereby certify that, previous to theRemmencement of the examination, the said JENNIFERPECORA was duly sworn or affirmed by me to testify toThe truth in relation to the matters in controversyDetween the parties hereto; that the said depositionTas taken in machine shorthand by me at the time andDelace aforesaid and was thereafter reduced toTypewritten form; that the foregoing is a trueTranscript of the questions asked, testimony given,Ind proceedings had.I further certify that I am not employed by,To therwise interested in the outcome of this
Reporter and Notary Public ID 1429250, State of Pennsylvania, do hereby certify that, previous to the commencement of the examination, the said JENNIFER PECORA was duly sworn or affirmed by me to testify to the truth in relation to the matters in controversy between the parties hereto; that the said deposition was taken in machine shorthand by me at the time and place aforesaid and was thereafter reduced to typewritten form; that the foregoing is a true transcript of the questions asked, testimony given, and proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, are otherwise interested in the outcome of this
Pennsylvania, do hereby certify that, previous to the commencement of the examination, the said JENNIFER PECORA was duly sworn or affirmed by me to testify to the truth in relation to the matters in controversy between the parties hereto; that the said deposition vas taken in machine shorthand by me at the time and blace aforesaid and was thereafter reduced to typewritten form; that the foregoing is a true transcript of the questions asked, testimony given, and proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, and otherwise interested in the outcome of this
ECORA was duly sworn or affirmed by me to testify to the truth in relation to the matters in controversy between the parties hereto; that the said deposition vas taken in machine shorthand by me at the time and blace aforesaid and was thereafter reduced to sypewritten form; that the foregoing is a true transcript of the questions asked, testimony given, and proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, for otherwise interested in the outcome of this
between the parties hereto; that the said deposition was taken in machine shorthand by me at the time and blace aforesaid and was thereafter reduced to sypewritten form; that the foregoing is a true transcript of the questions asked, testimony given, and proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, for otherwise interested in the outcome of this
place aforesaid and was thereafter reduced to sypewritten form; that the foregoing is a true transcript of the questions asked, testimony given, and proceedings had. I further certify that I am not employed by, related to, nor counsel for any of the parties herein, for otherwise interested in the outcome of this
I further certify that I am not employed by, related to, nor counsel for any of the parties herein, or otherwise interested in the outcome of this
I further certify that I am not employed by, related to, nor counsel for any of the parties herein, for otherwise interested in the outcome of this
elated to, nor counsel for any of the parties herein, or otherwise interested in the outcome of this
IN WITNESS WHEREOF, I have affixed my
ignature this 1st day of January, 2024. My commission expires November 22, 2026.
RHEV
Stacy L. Armstrong Certified Merit Reporter

## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

WILLIAM FRENCH, ET. AL.	:
Plaintiffs	:
v.	• :
LUZERNE COUNTY, ET. AL.	:
Defendants	:

No. 3:23-cv-538-MEM

DECLARATION OF BETH GILBERT

I, Beth Gilbert, make this declaration and aver as follows:

1. From July 15, 2022 to June 27, 2023, I was employed by Luzerne County (the "County") and worked in the Bureau of Elections.

2. I was initially hired to serve as the deputy Director of Elections for the County.

3. The deputy Director of Elections supports the Director of Elections, who is responsible for the administration of all aspects of elections in the County.

4. Before I was hired by the County as deputy Director of Elections, I had no experience in administrating elections for a county and had received no training concerning the same.

5. Before I was hired, I had two interviews with County officials.

6. During both interviews, I made abundantly clear to the interviewers that I had no experience or training in administration of elections.

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7. After I was hired, the County did not train me in any of my responsibilities and did not train me on how to properly administer an election.

8. Two days after I started working as the deputy Director of Elections, the Director of Election, Michael Susek ("Susek"), told me he would be resigning in August 2022.

9. In August 2022, upon Susek resignation, I became the acting Director of Elections for the County.

10. As acting Director of Elections, my job duties including making sure the 2022 general election was properly administered and overseeing staff within the Bureau of Elections to make sure the 2022 general election was properly administered.

11. Proper election administration is required to assure that all eligible and registered voters can vote.

12. Before I became acting Director of Elections, the County neither offered me nor provided me with any training on the administration of elections.

13. I anticipated that Susek would provide me with some level of training before his resignation, but he told me he did not have time to train me.

14. While serving as acting Director of Elections, the only election related instruction I received was from Dominion Voting Systems on how the County's voting machines operated.

15. When I was named acting Director of Elections, the County named Emily Cook ("Cook") deputy Director of Elections.

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16. As deputy Director of Elections, Cook was responsible in assisting me with all aspects of administration of the 2022 general election.

17. Before the County named Cook deputy Director of Elections, Cook was an administrative assistant.

18. Before becoming deputy Director of Elections, Cook had no formal training on the proper administration of elections.

19. After she was named deputy Director of Elections, the County provided Cook with no training on the proper administration of elections.

20. On numerous occasions, Cook would refuse to perform critical election related tasks that I instructed her to perform.

21. Cook's refusal to perform these critical tasks impacted my ability to properly administer the 2022 general election.

22. As acting Director of Elections, I reported to Jennifer Pecora ("Pecora"), the County's Division Head of Administrative Services.

23. To my knowledge, Pecora has no training or experience in administration of elections.

24. I made formal complaints to Pecora about what I perceived to be Cook's insubordination and its affect on my ability to administer the 2022 general election and to otherwise perform my job duties.

25. However, to my knowledge, Pecora did nothing about Cook's insubordination.

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26. Moreover, I made repeatedly complaints to Pecora about inadequate staffing within the Bureau of Election and its affect on my ability to properly administer the 2022 general election and to perform my job duties.

27. For example, during my tenor of as acting Director of Elections, the position of operations manager of the Bureau of Elections remained unfilled.

28. Also, in September 2022, when the county received a election integrity grant from the state, she recommended that funding be used to hire additional staff.

29. However, Pecora did not heed my concerns.

30. I also repeatedly made requested to Pecora that the County provide me with training so that I could perform my job duties.

31. But the County offered me no training.

32. While I was employed by the County, there were no specific and clear policies and procedures on how to administer elections in the County.

33. While I was employed by the County, the County did not maintain any specific policy or procedure concerning how ballot paper was dispatched to polling locations throughout the County.

34. While I was employed by the County, the County did not maintain any specific policy or procedure to assure that each polling location had adequate ballot paper.

35. While I was employed by the County, the County did not maintain any specific policy or procedure regarding dispatching ballot paper to polling locations that needed it.

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36. While I was employed by the County, the County did not maintain any specific policy or procedure for replacing ballot paper or maintaining adequate voting related supplies.

37. While I was employed by the County, the County did not maintain a specific policy or procedure concerning what to do if polling places ran out of paper.

38. The County maintained a "Seal Team," whose responsibilities included assuring voting machines were properly operating, loaded with supplies, including ballot paper, and sealed before the machines were delivered to polling locations.

39. While I was employed by the County, Cooke, Pecora, Harry Hanson, and Dan Reese were the members of the "Seal Team."

40. While I was employed by the County, I was not aware of any formal training from the County provided to the "Seal Team" to assist the "Seal Team" in performing their duties.

41. While I was employed by the County, I was not aware of any specific policies and procedures that the "Seal Team" was to follow.

42. The lack of training of County election staff caused at least some voters to be turned away from the polls on election day in 2022.

43. The lack of formal policies and procedure by the County in how to properly administer elections caused the ballot paper shortage that is the subject matter of this litigation to occur.

44. It is obvious that without sufficient ballot paper voters might not be able to vote.

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I declare (or certify, verify, or state) under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Beth Gilbert 4:03 EST)

Beth Gilbert

Dec 12, 2023

REFRIENED FROM DEMOCRACY DOCKET, COM

# **Gilbert Declaration-rev**

Final Audit Report

2023-12-12

TDOCKET.COM

Created:	2023-12-12
Ву:	Walter ZImolong (wally@sigzim.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmCmGzhW5deCh5DnDQQR8wvVJsFDUCKxs

# "Gilbert Declaration-rev" History

- Document created by Walter ZImolong (wally@sigzim.com) 2023-12-12 6:13:45 PM GMT- IP address: 50.251.43.149
- Document emailed to bethgilbertt@gmail.com for signature 2023-12-12 - 6:14:19 PM GMT
- Email viewed by bethgilbertt@gmail.com 2023-12-12 - 7:03:31 PM GMT- IP address: 142.44.73.133
- Signer bethgilbertt@gmail.com entered name at signing as Beth Gilbert 2023-12-12 - 7:03:47 PM GMT- IP address: 142.44.73.133
- Document e-signed by Beth Gilbert (bethgilbert@gmail.com) Signature Date: 2023-12-12 - 7:03:49 PM GMT - Time Source: server- IP address: 142.44.73.133
- Agreement completed.
   2023-12-12 7:03:49 PM GMT

### IN THE COURT OF COMMON PLEAS OF LUZERNE COUNTY, PENNSYLVANIA

IN RE:

CIVIL ACTION - LAW

EXTENSION OF TIME FOR POLLS TO REMAIN OPEN IN THE 2022 GENERAL ELECTION

No. 09970-2022

### TRANSCRIPT OF PROCEEDINGS

**BEFORE**:

THE HONORABLE LESA S. GELB Luzerne County Courthouse 200 North River Street Wilkes-Barre, Pennsylvania 18711-1001 Third Floor

Commencing, Tuesday, November 8, 2022

APPEARANCES

- -- On behalf of the Luzerne County Board and Bureau of Elections: Paula Radick, Esquire
- -- On behalf of the Democratic Party: Neil T. O'Donnell, Esquire
- -- On behalf of the Republican Party: Gene M. Molino, Esquire
- -- On behalf of Jim Bognet: William J. Watt, III, Esquire

	Case 3:23-cv-00538-MEM Docume	<del>nt 5</del>	1-5 Filed 04/15/24 Page 2 of 7
	2		4
1	(Whereupon, the following occurred on Tuesday,	1	we're keeping track of for deployment.
2	November 8, 2022, at 1:06 p.m.:)	2	THE COURT: I think in the past I've had the
3	THE COURT: I'd like to welcome everyone. Shall we	3	attachments of which ones are affected. So I can, but that
4	get started?	4	would be, I think, useful.
5	MR. O'DONNELL: Your Honor, shall we enter	5	MR. MOLINO: We would like to know that, Your
6	appearances?	6	Honor.
7	THE COURT: We should.	7	MR. O'DONNELL: So would the Democratic Party, Your
8	MR. O'DONNELL: Neil O'Donnell and Kathy Bozinski,	8	Honor. Perhaps Ms. McBride can find out from her office the
9	and I'm appearing on behalf of the Luzerne County Democratic	9	specific 35 precincts we're talking about and we can narrow the
10	Party with its chair, Ms. Bozinski.	10	scope of the order for relief on those 35 precincts.
11 12	THE COURT: Okay. Welcome.	11	THE COURT: It would be helpful.
12	MR. O'DONNELL: Thank you, Your Honor.	12 13	MS. McBRIDE: Okay.
14	MR. MOLINO: Attorney Gene Molino on behalf of the Republican Party of Luzerne County and its Chairman, Patrick	13	THE COURT: Because they're essentially closed down for four hours.
14	Pribula.	14	MS. McBRIDE: Yes. And we're not sure what other
16	MS. RADICK: Paula Radick on behalf of both Luzerne	16	polling locations are going to run out of paper in the meantime.
17	County Board and Bureau of Elections.	17	It might be more widespread.
18	MR. O'DONNELL: Your Honor, it's the Bureau's	18	MR. MOUNO: So I think we should find out which
19	petition, and we could turn it over to Ms. Radick.	19	ones are affected right now. I think Ms. McBride's last
20	MS. RADICK: Yes, Your Honor. I have Ms. McBride	20	statement probably would mean that doing a restricted order like
21	here if you'd like to hear it from her. We had an issue this	21	that would not work because something may happen over the next
22	morning with paper at the polling places leading to polling	22	several hours that we're unaware of now.
23	places not having enough paper so that when people go to the	23	THE COURT: No. It has to be a widespread one but
24	machine and they use it and they need to print out their ballot	24	we can at least know
25	to be scanned, there wasn't enough paper. Therefore, they were	25	MR. MOLINO: Right. Yes. And on behalf of the
	3	\$ <del>P</del> -	5
1	given either provisional or emergency ballots. Provisional	1	Republican party, yes, we would like to know which precincts are
2	ballots could also be used as emergency ballots in a situation	2	affected right now.
3	like this, but there's not enough of those either.	3	THE COURT: Is two hours enough? I mean, if it's 8
4	So because of that we've had to people have told	4	p.m. and we do it until 10, is 11 just too late?
5	us they weren't able to stay, they had to go to work, situations	5	MR. O'DONNELL: From our prospective, Your Honor,
6	like that. So we're asking that the Court grant a two-hour	6	we think that 11 is too late. And, historically, we've been in
7	extra window for people to vote as a result of that.	7	these situations with extended polling hours and there's not a
8	We also have paper coming from a distributor, but	8	lot of activity to begin with from people coming back.
9	my belief is it's like a four-hour time turnaround, which is	9	Many times when people are turned away they don't
10	going to further cause problems, obviously.	10	come back. Hopefully, the Bureau is in a position to identify
11	MR. O'DONNELL: Four hours from when?	11	the folks that were turned away and call them and let them know
12	MR. RADICK: I'm going to ask Ms. McBride to come	12	the relief is available.
13	up here, please.	13	Your Honor, one other point is when your order is
14	(Whereupon, BETH MCBRIDE, was duly sworn.)	14	finally decided and you've issued your decision, the Democratic
15	MS. McBRIDE: So about a half an hour ago we got an	15	Party would ask that your order be hand-delivered to each of the
16	update that the paper would be here in roughly four hours.	16	176 precincts so there's a clear understanding of what the
17	THE COURT: For that time frame no one is going to	17	relief is and there's an effort to identify people at the
18	be able to vote?	18	precinct level that were turned away.
19	MS. McBRIDE: At certain polling locations. We've	19	THE COURT: That doesn't seem unreasonable. In the
20	identified 35 polling locations that are being affected by the	20	past we've notified the appropriate election officials
21 22	paper shortage.	21 22	immediately by phone or otherwise, and we've also what I've
22	THE COURT: So in the past I've had attachments of	22	done in the past is we put it out in the media immediately. And I know some of the media is here.
23 24	those locations. Do we have those attachments? MS. McBRIDE: I don't have a separate attachment.	23 24	I know some of the media is here. MR. MOLINO: Your Honor, while we're waiting for
24 25	We just have a white board in our office, quite candidly, that	24 25	the Bureau to obtain those affected precincts, if I can address
20	we just have a white board in our onice, quite candidiy, that	20	the Dureau to obtain those directed precincts, if I call address

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1	two quick issues. Number one, in the County's petition it is	1	I'm not anticipating there's going to be an issue. I'm not		
2	paragraph 15, and this is no one's fault, we actually had a	2	suggesting there will be some sort of challenge, but that is the		
3	telephone conference coming in here today where we were	3	way that it should be done is the 8 to 10:00 hour it would be by		
4	discussing things off the record. But the Republican Party of	4	provisional ballot only.		
5	Luzerne County does not support the relief sought today.	5	THE COURT: I'll take a look at the code, but I		
6	After the phone conference and consultation with	6	think in the past I've taken this goes back 15 years. This		
7	our party chairman and with state party officials, we are not	7	goes back 10 years, and I don't think I've seen that when we've		
8	concurring with this relief. We're taking no position. We are	8	had to extend voting hours for whatever reason and the hours are		
9	leaving it to Your Honor's discretion. So I want, essentially,	9	extended.		
10	that to be stricken from the filing.	10	MR. O'DONNELL: That has not been the relief		
11	MS. RADICK: That was not my understanding when we	11	requested in past extensions.		
12	left the meeting so that's why that's in there, but you can	12	MS. RADICK: If I may speak, Your Honor, we will		
13	certainly have that stricken.	13	probably have a problem with that because we would not have		
14	MR. MOLINO: Yes. That's fine. Like I said, it is	14	enough provisional ballots to be able to do that if we have a		
15	not Attorney Raddick's fault. At that point I was on the	15	deluge of people who decide that they are going to vote between		
16	conference call without talking to party officials. Subsequent	16	8 and 10, or 8 and whatever hour you extend it to.		
17	to the call, I was able to speak with Chairperson Prebula with	17	THE COURT: Well, I think it's I suspect that it		
18	our State Party Chairman, Lawrence Tabas, as well as State	18	would have to be 8 and 10 because I don't think people will come		
19	Counsel.	19	out past 10:00. So any other discussion?		
20	MR. O'DONNELL: Your Honor, on behalf the	20	MR. O'DONNELL: Will the Bureau make a showing of		
21	Democratic Party, we always encourage the maximum participation	21	what are the 35 precincts at issue?		
22	of voters. Even though the order that we discussed earlier was	22	MS. McBRIDE: I have a picture on my phone of the		
23	limited to one hour, we would certainly be willing to live with	23	precincts. I can provide that. Do you want me to read them		
24	two hours if that's Your Honor's ultimate decision. We just	24	off?		
25	want people that have come out to vote be able to vote.	25	MR. MOLINO: Read them into the record.		
	7		9		
1					
	THE COURT: We want to protect the integrity of the	1	MR. O'DONNELL: Yes. Thank you.		
2	election as best as possible.	1 2	MR. O'DONNELL: Yes. Thank you. MS. McBRIDE: Kingston, Fairview, Ashley, Hanover,		
	10				
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2 3	election as best as possible. MR. O'DONNELL: Yes.	2 3	MS. McBRIDE: Kingston, Fairview, Ashley, Hanover, Lake Township, Salem 01 and 02, Harvey's Lake, Exeter, Lehman 01		
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1	THE COURT: I believe we are.	1	MS. RADICK: Ms. McBride, how many ballots to your		
2	MR. MOLINO: but I wanted to raise something	2	knowledge have been rejected by the system because they're		
3	else then.	3	duplicates?		
4 5	THE COURT: Okay. MR. MOLINO: It was discussed yesterday, and	4 5	MS. McBRIDE: Two. MS. RADICK: So our position, Your Honor, and as I		
6	Attorney O'Donnell knows about this as well, and it's part of a	6	spoke with as he said, with Mr. Molino yesterday is I'm not		
7	public record. It's been in news reports that there were 937	7	sure why we would disseminate that list to the public of those		
8	duplicate ballots. This has been known since last week.	8	voters who through no fault of their own got two ballots in the		
9	I had discussions, and Director McBride was	9	mail. For what purpose does that serve?		
10	gracious enough to speak with me by conference call yesterday	10	The Board of Elections will be adjudicating those		
11	and Attorney Radick to try to understand how those were going to	11	ballots. They are segregated. The two so far that have come		
12	be caught, if you will, and sequestered.	12	back. They will be reviewing those and will make a		
13	The Republican Party of Luzerne County and the	13	determination, a final determination, as to whether they are		
14	State Party is satisfied with that explanation. However, we	14	doubles, and if they are doubles they will not be counted.		
15	were requesting a list of those 937 voters. It is our	15	So I'm not sure why we would be providing a list of		
16	understanding that that list does exist and it has already been	16	people who did what they were supposed to do, sent their ballot		
17	disseminated to the Judges of elections throughout the County.	17	back and destroyed the other one or sent the other one, returned		
18	We are requesting a copy of that list. Not solely	18	sender the other one, or however they did it so that they didn't		
19	for us. That same list should be provided to the Democratic	19	vote twice. And I m not saying that wouldn't be perhaps a right		
20	Party, as well. We believe it's a matter of public record. All	20	to know request later, but I'm not sure that at this time those		
21	of the election materials are to be available to all just any	21	voters could potentially be harassed because they got two		
22	interested voter. So this should be nothing that's secret. Any	22	ballots in the mail through no fault of their own.		
23	average citizen would be able to request this tomorrow or any	23	MR. MOLINO: Our response is simply because it's		
24	other day post-election. I think it is section 2649. It calls	24	provided for in the election code. I do not challenge the		
25	for all documents, papers, records in the office to be	25	explanation just provided by counsel and Director McBride. That		
	11		13		
1	preserved. So this isn't sensitive material. It's not some	1	was the exact same explanation we were provided yesterday. We		
2	type of protected or privilege material, and we are simply	2	are satisfied with that, how this system can safeguard and check		
3	asking for the list that, again, every Judge of elections in	3	if there is a potential second ballot where an individual might		
4	this County already has in their possession.	4	be trying to vote for a second time.		
5	MR. O'DONNELL: We join in the request, Your Honor,	5	I totally accept the explanation, so does the		
6	and on behalf of the Democratic Party we note we weren't	6	party, so does the state party. All we're talking about is the		
7	included in the call yesterday. We're not objecting to that by	7	list. That's it. And, again, I believe the election code		
8	any means, but we would reserve all of our rights on those nine	8	provides for it.		
9	hundred plus duplicate ballots.	9	MR. O'DONNELL: Your Honor, with due respect to the		
10	MS. RADICK: Judge, I would like for Ms. McBride to	10	Board, we're here on what appears to be		
11	explain to you the processes that are in place for those	11	THE COURT: This is a separate quite frankly,		
12	duplicate ballots and then I can further address their concerns.	12	it's a separate issue than what we're here for, and we're going		
13	MS. McBRIDE: So if a voter were to return both	13	down a different kind of rabbit hole. I don't mind if you both		
14	ballots by mail they would go through our mail ballot sorting	14	are in agreement and it can be done, but, quite frankly, it's		
15	system and the machine would automatically reject one of the	15	not what we're here about.		
16	duplicate ballots and accept one of them. So that's already one	16	We're here to see if we can fix a major problem		
17	of the safeguards that we have in place.	17	that's disenfranchising our citizens in Luzerne County through		
18 19	And then whichever duplicate ballot is rejected	18 19	no fault of their own. So we got to fix that problem before we figure out getting lists. And we can do that, but we need to		
20	from the system, those are then segregated and reviewed by our Board of Elections after the election. And then the Judges of	20	take care of this other issue first.		
20	election were all issued a list of all the duplicate ballots so	20	I'm not against getting you the lists that you		
21	that if someone brings in a ballot to vote provisionally and	21	want, and we can deal with that, but that's not what we're here		
23	their name is on the list, they were instructed to call the	23	about right now. So let me just figure out that last issue of		
23	Bureau immediately to seek guidance. So there are some	23	the provisional ballots for 8 to 10.		
25	safeguards that we have in place to ensure that	25	MR. MOLINO: Correct, Your Honor.		
		1	,,,		

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1	THE COURT: I want to check the code about whether	1	time for polls to remain open until 10 p.m., for Luzerne County		
2	you're actually necessarily required to get it. Honestly, I	2	until 8 p.m. for the November 8th, 2022 general election.		
3	have to take a look.	3	Parties having had opportunity to make oral		
4	MS. RADICK: I can read that section to you, Your	4	argument, and this Court having made a finding of fact that		
5	Honor. It just says when an individual is seeking a judicial	5	assuring the Constitutional right to vote requires an extension		
6	order to vote, the Court shall, pursuant to the provisions of	6	of the voting hours, and it is hereby ordered that to the voting		
7	the Help America Vote Act, inform the individual of the	7	hours in Luzerne County are hereby extended to 10 p.m.		
8	provisional ballot process set forth in section 1210(a.4) and	8	The parties and the Clerk of Courts are to notify		
9	shall direct the individual to follow the procedure. And it	9	the appropriate election officials immediately by hand-delivery		
10	goes on.	10	of these hours of extension. Plaintiffs and Defendants I		
11	So my reading of this is that that would be if the	11	guess there's no defendants may release this Order to the		
12	person filed a court order because they weren't allowed to vote,	12	media immediately.		
13	not in a situation like this where it is an entire mass of	13	MR. WATT: Your Honor, on behalf of Bognet for		
14	people who are having a problem as a result through no fault of	14	Congress, they ask that I put my entry of appearance on the		
15	their own.	15	record, Attorney William Watt. We concur with the GOP's		
16	THE COURT: My understanding is that the Court has	16	position, but for any future findings I will enter my appearance		
17	a right under the duties of the Common Pleas Judge that we can	17	on his behalf.		
18	if need be, if there's an issue, we can extend the hours.	18	THE COURT: What we're doing is so we're going		
19	That's what my understanding is. So let me check it out. Maybe	19	to make copies for everyone.		
20	there's another provision that fits and I'll be right back.	20	MR. O'DONNELL: Thank you, Your Honor.		
21	MR. MOLINO: If I can just take ten seconds.	21	THE COURT: So make a list.		
22	THE COURT: Of course you can.	22	MS. RADICK: Your Honor, also the Department of		
23	MR. MOLINO: That is the section I cited and it's	23	State also contacted me and said they would also help us with		
24	probably just a different interpretation. Our position is that,	24	getting it out to the public.		
25	no, an individual did not come here, the County actually	25	THE COURT: That's going to be our challenge, but		
	15		17		
1	petitioned the Court on behalf of individuals all over the	1	that's your challenge.		
2	County, but the same process would apply. Individuals have been	2	MR. MOLINO: Your Honor, one additional concern		
3	denied the right to vote, and I think that section is triggered.	3	that I raised with my colleagues, counsel for the Bureau and		
4	Now we're saying yes you can vote between 8 and 10 but it should	4	counsel for the Democratic Party, were the workers, the poll		
5	be by provisional ballot.	5	workers. And I don't know what your authority is. This is just		
6	MR. O'DONNELL: And, Your Honor, I, in part company	6 7	something that concerned us, that you have now extended the		
7 8	on that interpretation, Your Honor. That's for individual	8	voting time until 10 p.m., what if some of these workers in some		
9	ballot determinations under Help America Vote Act. This is within the inherent discretion of the Court.	9	these precincts say, hey, I have another commitment. I have to be out of here at 8. What we don't want is a free-for-all in		
10	THE COURT: I believe it is, and I'm not sure I'm	10	some of these precincts where maybe there are people in line		
11	going to be in agreement with you.	11	waiting to vote and workers just get up and leave.		
12	MR. MOLINO: Understood, Your Honor.	12	THE COURT: That's the election bureau I think		
13	THE COURT: Let me check and I'll be right back and	13	that has to be their issue. So I think you're going to have to		
14	it will be quickly.	14	speak with the acting director for that.		
15	(Whereupon, a brief recess was taken.)	15	MS. RADICK: They will be notified that they have		
16	THE COURT: This is regarding extension of time for	16	to stay. I think he's just worried if they don't listen. If		
17	polls to remain open in the 2022 general election November term.	17	that happens, we can't address that right now.		
18	It's docketed to 2022-9970.	18	THE COURT: Right. I don't know that I can order		
19	Voters in Luzerne County through no fault of their	19	them to stay. That would be great if that was my power, but I		
20	own were disenfranchised and they've denied the fundamental	20	don't have that power. I mean, it's ironic that we don't have		
21	right to vote. In an effort to protect and maintain the	21	paper here in Luzerne County, the home of the office, but, hey,		
22	integrity of the 2022 general election and to protect the voters	22	we do our best.		
23	of this County, this matter having come before this Court on an	23	MR. O'DONNELL: Your Honor, thank you. You've been		
24	Emergency Petition of Luzerne County Bureau of Elections in	24	gracious with your time today. Thanks for hearing us.		
	Luzerne County Board of Elections requesting an extension of	25	MR. MOLINO: Thank you, Your Honor.		

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1	THE COURT: We'll get you an order.			
2	We'll make a copy for everyone. If you want a			
3	copy, name and address, everyone.			
4	Anything else we can take care of today?			
5	MR. O'DONNELL: Nothing from the Democratic Party,			
6	Your Honor. Thank you.			
7	MR. MOLINO: You know what I was going to ask, the			
8	other issue about the list.			
9	THE COURT: I'm not sure. You mean			
10	MR. MOLINO: The duplicative ballot list.			
11	THE COURT: I have to say, I don't know if that			
12	falls under a right to know request. I honestly don't know			
13	where that falls. I don't know so I have to I think that's			
14	another			
15	MR. MOLINO: That's fine. I made the request, and			
16	I know the Board is going to be dealing with that tomorrow			
17	anyway, am I right?			
18	MS. RADICK: During their adjudication process. I		DOCKET.COM	
19	don't know if it will be tomorrow but that could go on for		COM.	
20	several days.		×.	
21	MR. MOLINO: Right, but that process begins		A.	
22	tomorrow at noon.		~0.	
23	THE COURT: I'm going to be here all week. Just	L		
24	come visit me all week. I will be here.	A		
25	MR. MOLINO: Thank you, Your Honor.	Ch.		
	19	$\mathcal{O}$		
1	THE COURT: All right, everybody, a pleasure as			
2	always.			
3	MS. RADICK: Thank you for your time.			
4	(Whereupon, the proceedings concluded at 2:00 p.m.)			
5	(whereupon, the proceedings concluded at 2.00 p.m.)			
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# <u>CERTIFICATE</u>

I HEREBY CERTIFY that the proceedings and evidence are contained fully and accurately in the notes of testimony taken by me in the proceedings of the above cause, and that this is a true and correct transcript thereof.

> /S/Kimberly Hearity Kimperly M. Hearity, Official Court Reporter

The foregoing record of the proceedings of the above cause is hereby approved and directed to be filed.

DATE: 8/17/2023

/S/ Lesa S. Gelb, Judge